

MOBILITY AND FLEET BAROMETER 2023

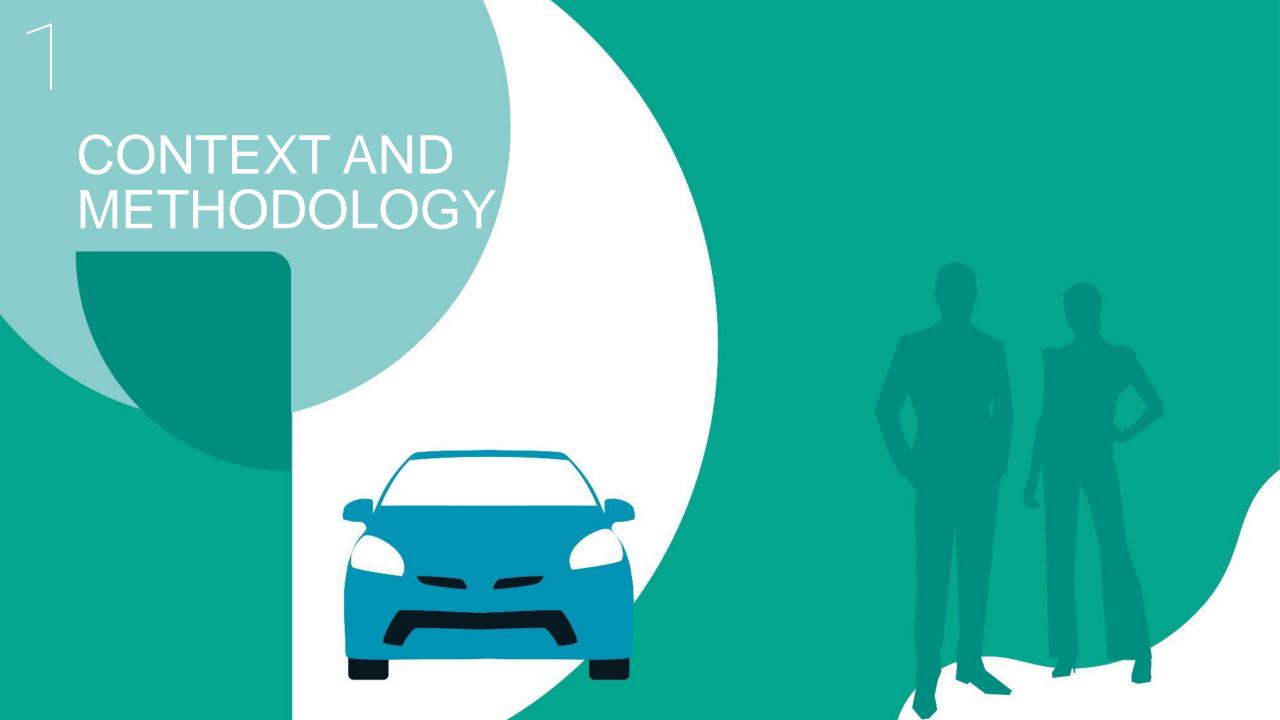


2023 MOBILITY AND FLEET BAROMETER

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What are the main characteristics of fleets?	the	<u>07</u>
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How are companies financing their fleet?	p36	

What changes are to be expected in near future regarding energy mix?	
What are the perspectives in terms mobility solutions?	
What are the usages in terms of connected vehicles, digital tools and safety equipments?	d road





KEY THEMES FOR ARVAL MOBILITY OBSERVATORY





1

WHAT SHORT TERM
SHIFTS ARE SHAPING THE
MARKET?



— 2

WHAT KIND OF VEHICLES
WILL THE MARKET
EXPECT IN 3 YEARS?

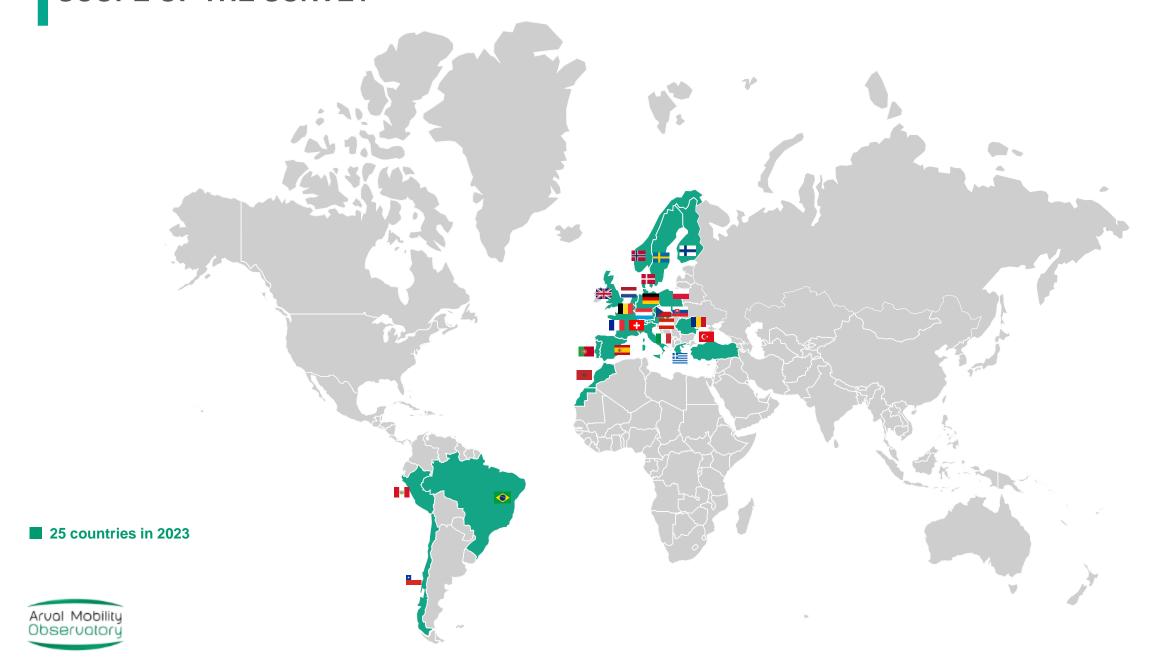


— 3

HOW DO MOBILITY
SOLUTIONS IMPACT
FLEET MANAGEMENT?



SCOPE OF THE SURVEY



COMPANY SIZE SEGMENT DEFINITION



	EUROPE															OUTSIDE EUROPI									
	AT	t CH	DE	ES	FR	GR	IT	● PT	UK				CZ	PL	** SK				NO	1	1		PE	* MA	C*
Less than 10 empl.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
10 - 99 empl.	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•	•
100 - 249 empl.	•					•					•				•		•	•	•	•		•	•	•	•
100 - 499 empl.		•		•				•		•		•	•	•		•					•				
100 - 999 empl.			•		•		•		•																
250 empl. or more	•					•					•				•		•	•	•	•		•	•	•	•
500 empl. or more		•		•				•		•		•	•	•		•					•				
1000 empl. or more			•		•		•		•																



METHODOLOGY













DATA COLLECTION METHOD

FIELDWORK PERIOD

TARGET

QUOTAS

SAMPLE

DURATION OF INTERVIEW

CATI SYSTEM (Computer Assisted Telephone Interviewing) Recruitment by telephone



COMPANY FLEET
DECISION MAKERS
in companies of all
industries using at least
1 CORPORATE VEHICLE

COMPANY SIZE & SECTOR

5 865 | through Europe
1 357 | out of Europe
7 222 | Interviews

20 minutes on average

READING NOTES ABOUT THE REPORT

In this report, when a significant difference vs last year is observed (95% statistic confidence level), a reminder of last year figure is shown with the following symbol:



Significantly higher than 2022 year

XX = score 2022



XX

Significantly lower than 2022 year

XX = score 2022

Some graphics may not be perfectly equal to 100%. It is due to roundings.

NETs are groups of similar answers combined in the stub (ex. NET Interested = very interested + somewhat interested)/



NUMBER OF INTERVIEWS CONDUCTED IN GREECE



Perimeter of the survey: companies owning at least 1 vehicle





Companies with Less than 10 empl. 99 INTERVIEWS



Companies with 10 - 99 empl. **62 INTERVIEWS**



Companies with 100 - 249 empl. 81 INTERVIEWS



Companies with 250 empl. or more **59 INTERVIEWS**



100 employees
and more
140 INTERVIEWS



SAMPLE STRUCTURE IN GREECE



In %

Company size & sector

Construction

Building Construction General Contractors And Operative Builders / Heavy Construction Other Than Building Construction Contractors / Construction Special Trade Contractors

Industry

Mining, oil & gas, Manufacturing (e.g. food, tobacco, textile, wood, furniture, printing, publishing, chemicals, fabricated metal products, electronic, machinery, etc...)

Services

Finance / transportation / Hotels, Rooming Houses, Camps, And Other Lodging Places / Personal Services / Business Services / Automotive Repair, Services, And Parking / Motion Pictures / Amusement And Recreation Services / Health Services / Legal Services / Social Services / Museums, Art Galleries, And Botanical And Zoological Gardens / Membership Organizations / Engineering, Accounting, Research, Management, And Related Services / Private Households

Trade

Building Materials, Hardware, Garden Supply, And Mobile Home Dealers / General Merchandise Stores Food Stores / Automotive Dealers And Gasoline Service Stations / Apparel And Accessory Stores / Home Furniture, Furnishings, And Equipment Stores / Eating And Drinking Places / Miscellaneous / Retail / Wholesale trade

23





6



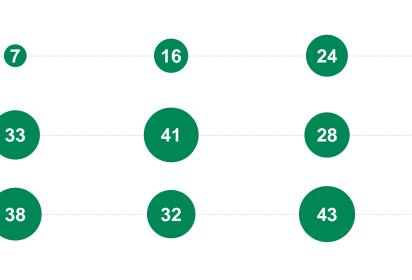


TOTAL









Weight of each company size segment









48

This sample structure was set up in order to be roughly representative of the number of companies for each activity sector and size based on the number of employees as well as to allow comparisons between countries on a similar basis. In the following slides, no additional weighting of the data are applied to company sizes or activity sectors segments.



MOBILITY SOLUTIONS LIST AND DEFINITIONS



CORPORATE CAR SHARING:

where an employee can make a vehicle reservation via an external solution



MOBILITY BUDGET predefined budget granted by the employer allowing employees to choose their mode of transport



RIDE SHARING: where several employees travel in the same car to the same destination



AN APP TO BOOK MOBILITY SOLUTIONS PROVIDED BY THE COMPANY



BIKE (OR OTHER TWO WHEELS) SHARING / BIKE (OR OTHER TWO WHEELS) LEASING solution provided by the company



PRIVATE LEASE OR SALARY SACRIFICE (private lease where an employee leases a car on his own behalf / salary sacrifice where an employee leases a car via their employer)



PUBLIC TRANSPORT



A SHORT OR MID TERM RENTAL VEHICLE to provide transport for an employee



CAR OR CASH ALLOWANCE *New item



EXECUTIVE SUMMARY

INSIGHT 1: A STRONG CONFIDENCE ABOUT THE FUTURE OF THE FLEETS



MORE THAN A STABILITY, GREEK FLEET MANAGERS ANTICIPATE AN INCREASE OF THEIR FLEETS

- An overall confidence for the future: the vast majority of Greek companies anticipate a stability or increase of their fleet (95% vs 91% in Europe).
- Greek fleet managers are particularly optimistic as 38% anticipate an increase of their fleets, in progression compared to last year.
- The main reason behind this optimism is based on a promising economic context (anticipation of business development as a reason for fleet increase), and to a lesser extent on HR related needs.
- However, Greek companies don't reduce the lifecycle of their vehicles: they still keep their fleets longer than in other European average.

Concerning future challenges, Greek fleet managers seem more concerned by mitigating the increase of the total cost of ownership of the vehicles than the rest of Europe, which are rather interested in the implementation of alternative fuel technologies



INSIGHT 2: A STILL EMERGING MARKET FOR ALTERNATIVE FUEL TECHNOLOGIES ADOPTION BUT A GROWING ONE REGARDING MOBILITY SOLUTION IMPLEMENTATION



AN ADOPTION OF ALTERNATIVE TECHNOLOGIES STILL AT A LOWER LEVEL OF MATURITY

This year, two thirds of Greek companies are already using or consider using an alternative fuel technology for their passenger cars:

- Stable use level compared to last year
- But a higher consideration for the next 3 years
- Overall, Greece remains below Europe

When looking at the energy mix, the market is **slightly dominated by the Hybrid** thanks to the important consideration of this technology within small companies compared to other technologies. **Big companies consider more Plug-in Hybrid**.

A higher adoption of 100% BEV is indeed slowed down

by a significant lack of charging points in Greece, whether in the public or in the private area.



INSIGHT 3: OPERATING LEASING REMAINS THE SECOND FINANCING METHOD BUT SHOWS SIGNIFICANT GROWTH POTENTIAL



A HIGHER POTENTIAL FOR GROWTH THAN IN THE REST OF EUROPE

- Self purchase remains the main fleet financing method within Greek companies, followed by Operating leasing. Among the largest companies, Operating leasing is more common and tend to be as used as self purchase method.
- An important potential for growth for Operating Leasing: almost 1 company out of 2 intends to develop operating leasing.



INSIGHT 4: RISING IMPLEMENTATION OF MOBILITY SOLUTIONS WITHIN GREEK COMPANIES



GREEK COMPANIES ARE CATCHING UP THE EUROPEAN LEVEL

- Greek companies are more voluntarist in terms of mobility solutions implementation and catch up with the European standard: almost 3 out of 4 companies have already implemented at least one mobility solution.
- According to the company size, solutions are really different: apart from ride sharing, the other types of mobility solutions most used in small companies (Corporate car sharing, mobility budget and app to book mobility solutions) are not used at all in big ones.



INSIGHT 5: AN INTEREST FOR CONNECTED VEHICLES STILL DRIVEN BY SAFETY REASONS



- The use of Telematics within Greek companies is stable this year, and slightly below the European average.
- In the detail, LCVs are more equipped than passenger cars, and the use of this kind of vehicles is more widespread in the largest companies.
- The main motivation to use these connected vehicles still mainly relies on vehicle's location and security.



WHAT ARE THE MAIN CHARACTERISTICS OF THE FLEETS?



GREEK COMPANIES SHOW THE BEST BALANCE (INCREASE – DECREASE) FOR THE FUTURE OF THEIR FLEETS IN EUROPE

A large majority of Greek companies are really optimistic about the future of their fleets: 95% anticipate at least a stability, and almost 4 out of 10 companies anticipate an increase, well above the European trends (38% vs 23%). Greek companies show the best balance (increase - decrease) of Europe, twice as high as the average. In line with the European trend, the fleet increase is mostly driven by business development (61%). The HR strategy (for recruiting and retaining talents) appears as the second reason but far behind (35%). To be noticed: Greek companies plan to propose more vehicles to employees with no company car eligibility than last year (26% vs 9%). However, even if Greek companies are confident about the future of their fleets, they keep their vehicles longer than in other European countries, Greek fleets length remains stable. Despite the will of a quarter of Greek companies to introduce or increase homeworking, this new way of working has still a limited effect on mobility policy, as only 15% changed or consider changing their mobility or fleet policy coinciding with homeworking. Regarding the future challenges for fleet managers, while European countries seem more challenged by reducing the share of petrol or diesel vehicles within their fleets, Greek companies are also quite concerned by the increase of total cost of ownership of the vehicles and the way to mitigate it.



FLEET PROFILE



ADAPTATION

COINCIDING WITH

HOMEWORKING



FLEET POSSESSION

LENGTH



changed the policy or consider changing









years











ANTICIPATED

FLEET EVOLUTION

(% will increase or remain stable)

95%















RESPONDENTS POSITION WITHIN THE COMPANY





Passenger	cars +	LCV	S
-----------	--------	-----	---

CEO / Managing director

Fleet director / manager

Procurement director / manager

Finance director / officer / manager / CFO

HR director/ manager

COO (Chief Operations Officer)

CSR director / officer / manager

Facility manager

Mobility manager

Other, please specify



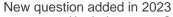
14

16



28

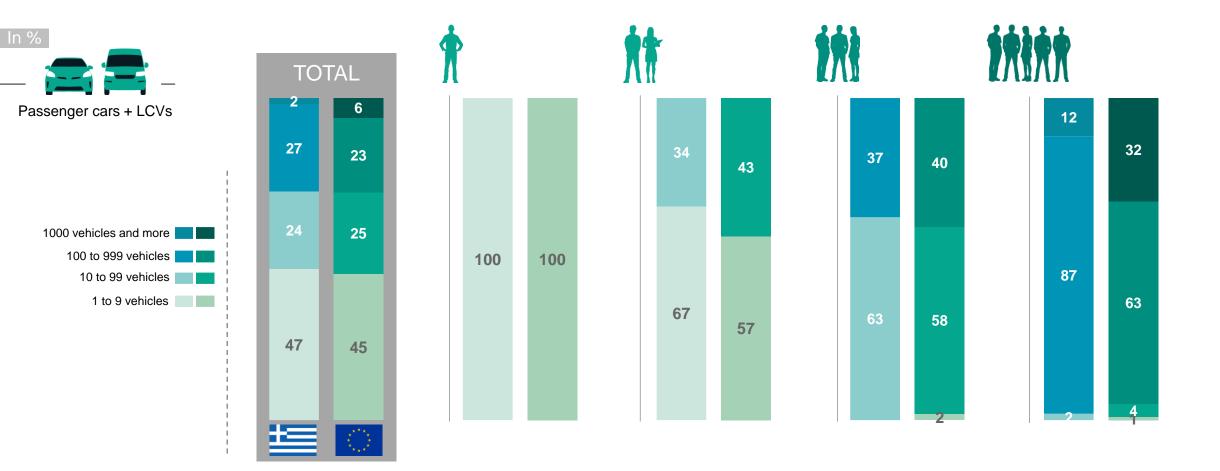
18



Could you please specify your exact position in the company? Basis: companies with corporate vehicles = 100%



NUMBER OF VEHICLES IN FLEET



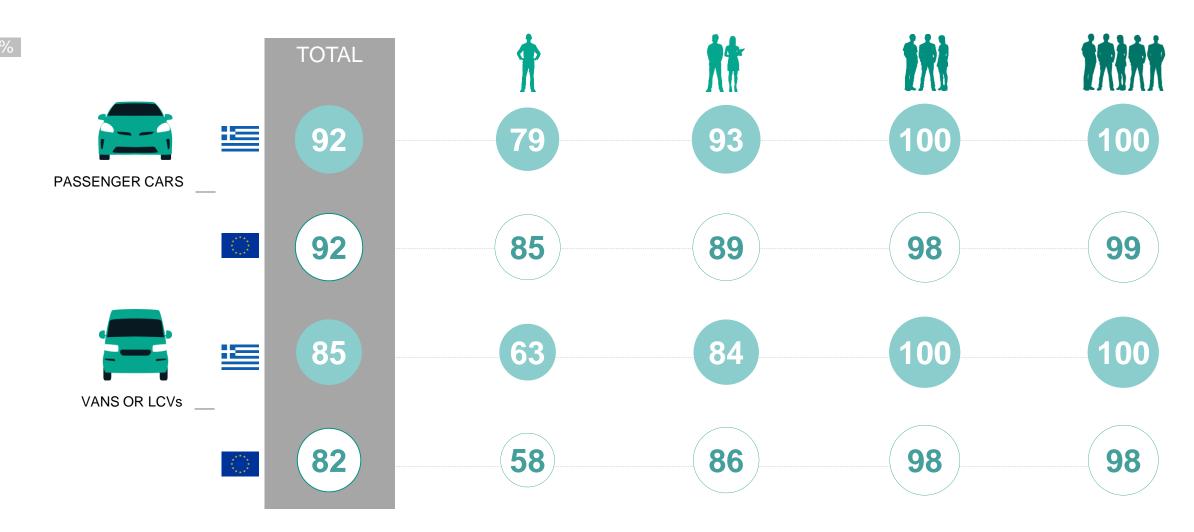


Can you please tell us the total number of vehicles of less than 3.5 tons in your fleet?

Basis: companies with corporate vehicles = 100%

PROPORTION OF COMPANIES WITH AT LEAST ONE PASSENGER CAR OR ONE LCV

(among companies with at least one vehicle in fleet)

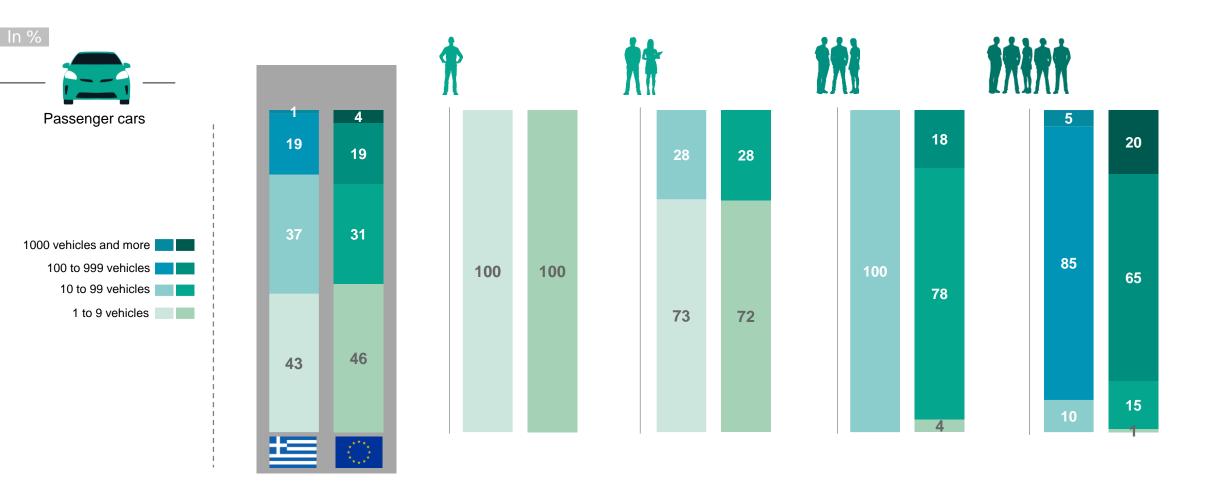




And can you please tell us the total number of cars in your fleet? / And can you please tell us the total number of LCVs or vans in your fleet?

Basis: companies with corporate vehicles = 100%

NUMBER OF PASSENGER CARS IN FLEET

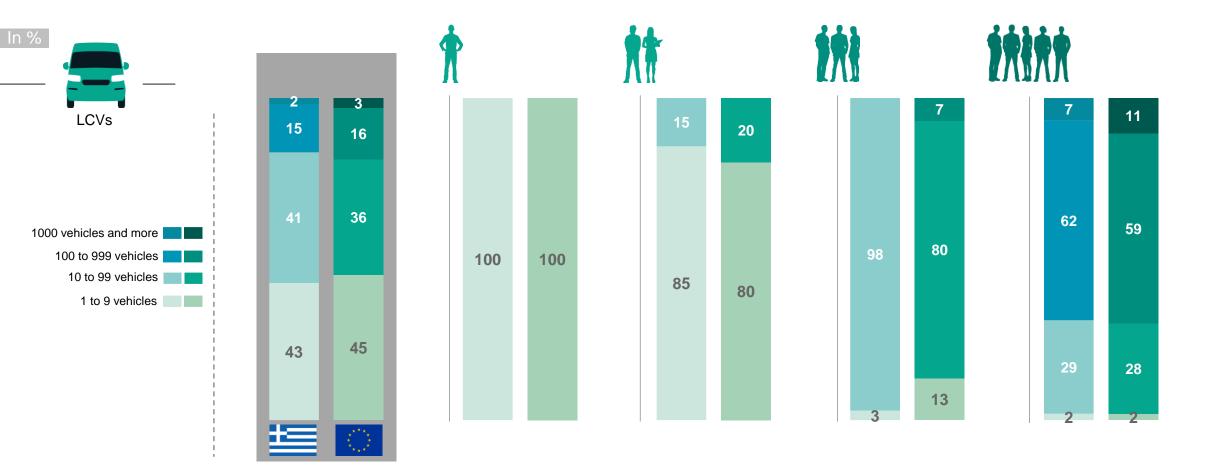




And can you please tell us the total number of cars in your fleet?

Basis: companies with passenger cars

NUMBER OF LCVS IN FLEET





And can you please tell us the total number of LCVs or vans in your fleet?

Basis: companies with LCVS

VEHICLES POSSESSION LENGTH





On average, how long do you keep your vehicles (before being sold or giving back to the leasing company)?

Basis: companies with corporate vehicles = 100%

PASSENGER CARS POSSESSION LENGTH





New question added in 2023

And how long do you keep your passenger cars (before being sold or returned to the leasing company)?

Basis: companies with passenger cars

LCVS POSSESSION LENGTH





FLEET GROWTH POTENTIAL

In Greece, 95% of the companies declare that in the next 3 years their company fleet will remain stable or increase. TOTAL Passenger cars + LCVs % Stable or increase Increase Remain stable 67 56 Decrease BALANCE in pts (INCREASE ○ DECREASE)

HOW TO READ THE RESULTS?





In the next three years, do you think that the total number of vehicles in your company fleet will increase, decrease or remain the same?

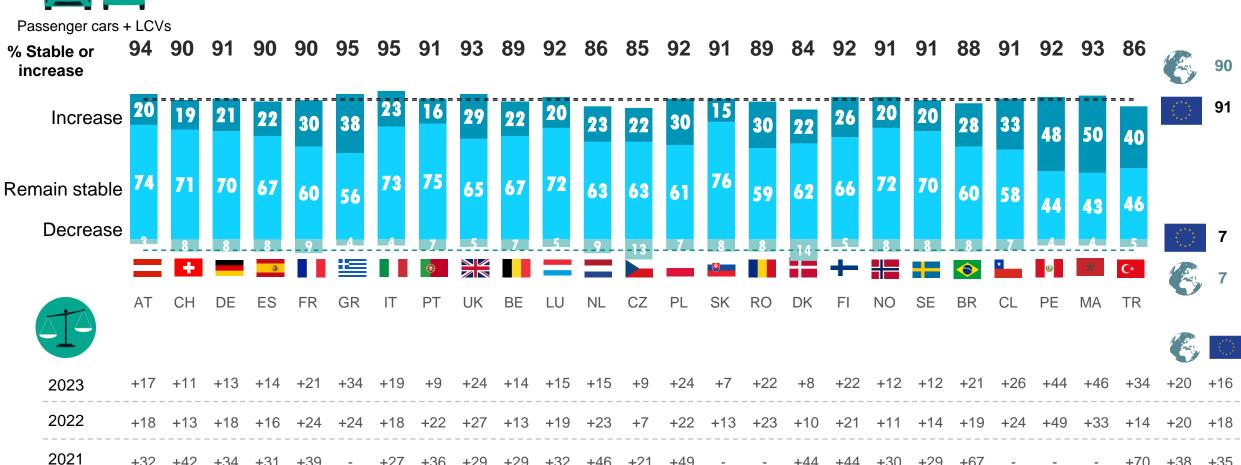
Basis: companies with corporate vehicles = 100%

FLEET GROWTH POTENTIAL



HOW TO READ THE RESULTS?

In Greece, 95% of the companies declare that in the next 3 years their company fleet will remain stable or increase.

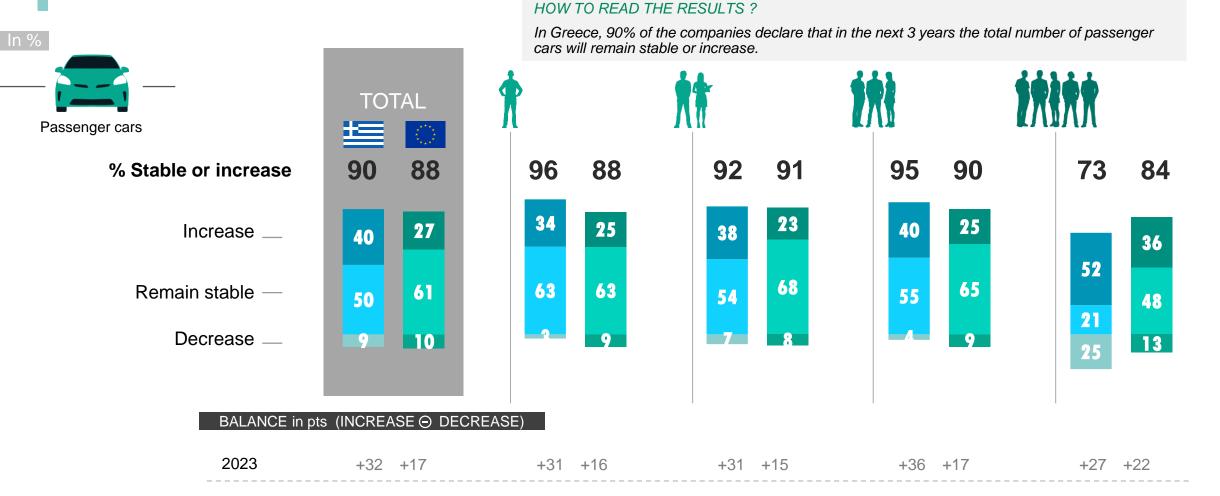


+32



In the next three years, do you think that the total number of vehicles in your company fleet will increase, decrease or remain the same? Basis: companies with corporate vehicles = 100%

PASSENGER CAR FLEET GROWTH POTENTIAL



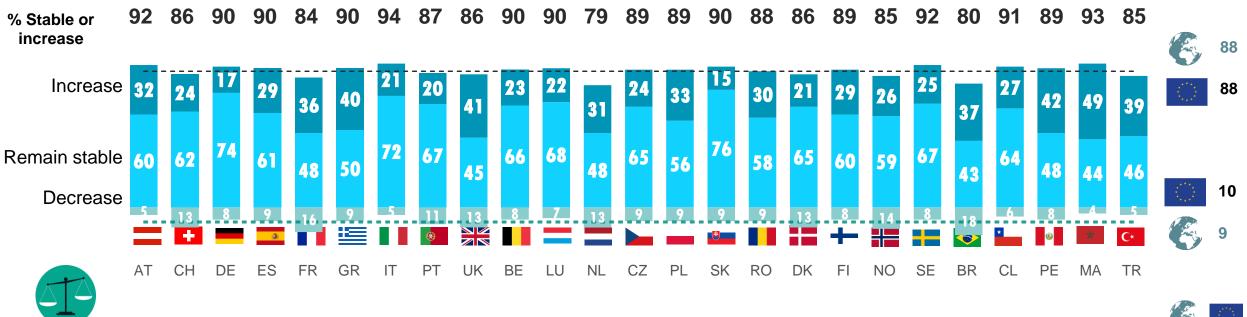


PASSENGER CAR FLEET GROWTH POTENTIAL

HOW TO READ THE RESULTS?

In Greece, 90% of the companies declare that in the next 3 years their company fleet of passenger cars will remain stable or increase.







2023

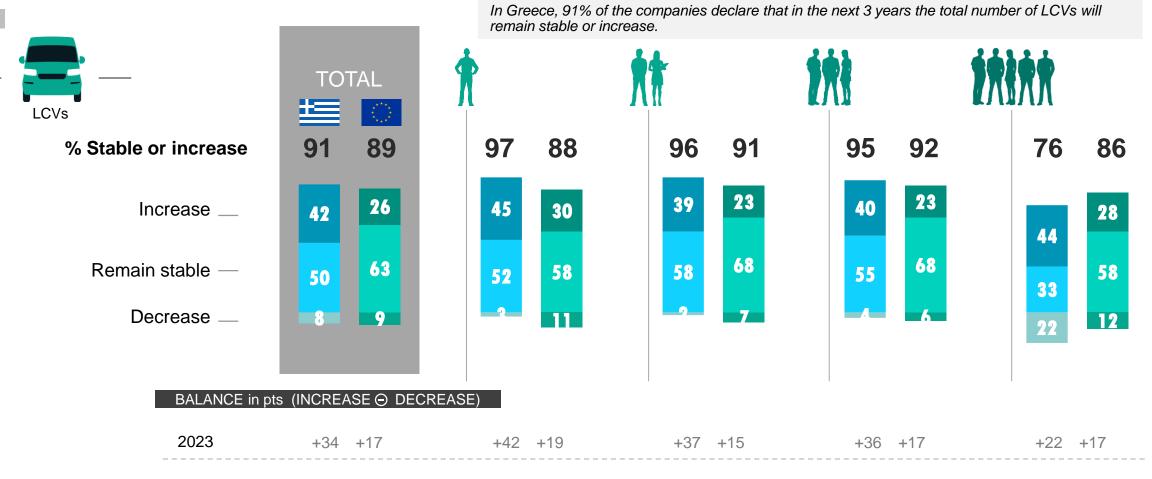


New question added in 2023 In the next three years, do you think that the total number of your passenger cars will...

Basis: companies with passenger cars

LCVS FLEET GROWTH POTENTIAL

In %



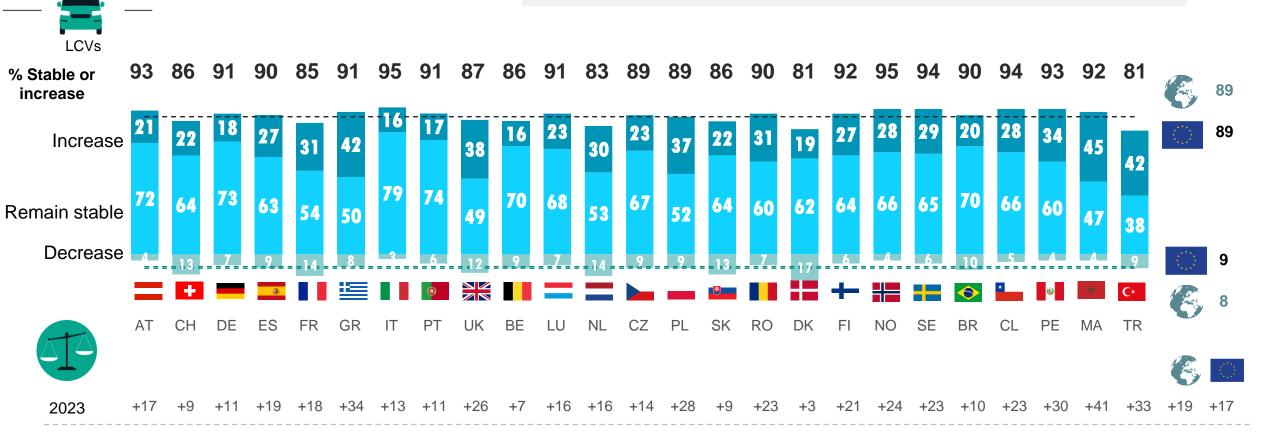
HOW TO READ THE RESULTS?



LCVS FLEET GROWTH POTENTIAL

HOW TO READ THE RESULTS?

In Greece, 91% of the companies declare that in the next 3 years their company fleet of LCVs will remain stable or increase.



New question added in 2023

In the next three years, do you think that the total number of your light commercial vehicles or vans will...

Basis: companies with LCVS



REASON FOR FUTURE FLEET INCREASE





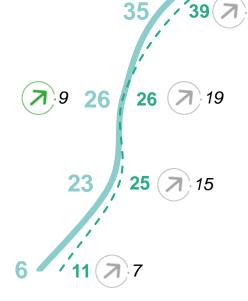


Passenger cars + LCVs

Because your company is growing or developing a new activity that requires company vehicles

Your company plans to propose vehicles to employees with no company car eligibility (e.g. salary exchange/sacrifice)

Because of tax decreases



Because of HR related needs like talent recruitment, retaining of employees etc.

Your company plans to propose shared vehicles to employees (car sharing)



Why do you think the total number of vehicles in your company fleet will increase?

Basis: companies expecting an increase of the fleet

READY TO INTRODUCE OR INCREASE HOMEWORKING





Would you be ready to introduce or increase homeworking for your employees?

How many days per week would you allow homeworking for your employees?

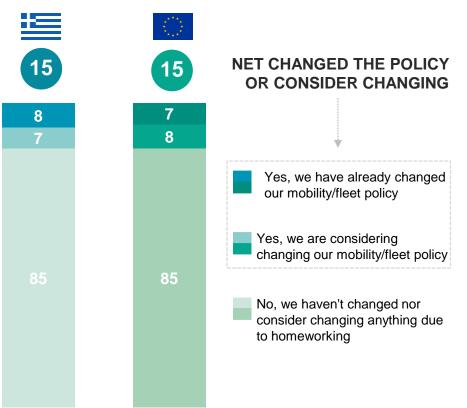
Basis: companies with corporate vehicles = 100%

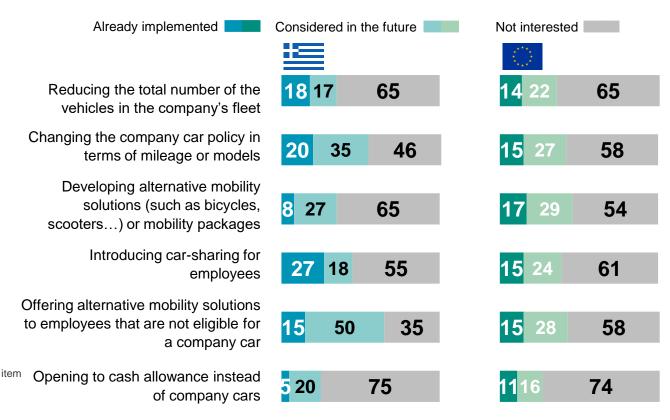
MOBILITY POLICY ADAPTATION COINCIDING WITH HOMEWORKING

HOW TO READ THE RESULTS?

In Greece, among the companies that changed or consider changing their mobility policy, 18% have already reduced the total number of the vehicles in the company's fleet.







Basis: companies with corporate vehicles = 100%

Basis: companies that have changed or consider changing their mobility policy with regards to homeworking

This question has been asked differently in 2023.

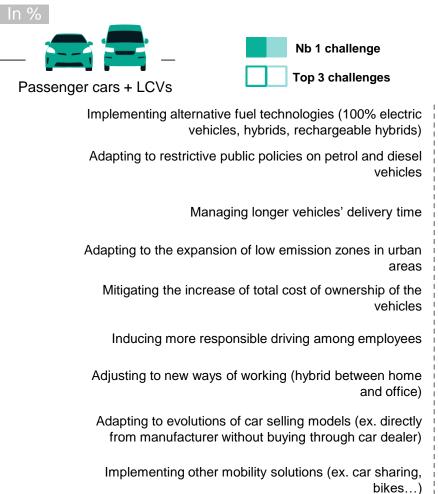
With regards to the development of homeworking, have you changed, or do you consider changing your mobility/fleet policy?

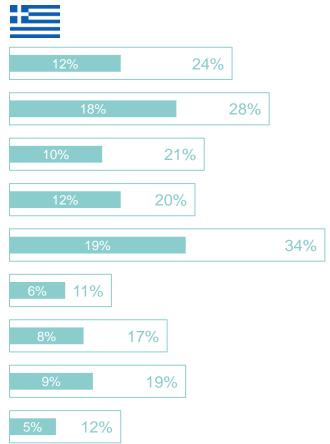
And among the following changes, can you please select those you have implemented or consider implementing with regards to the development of homeworking?

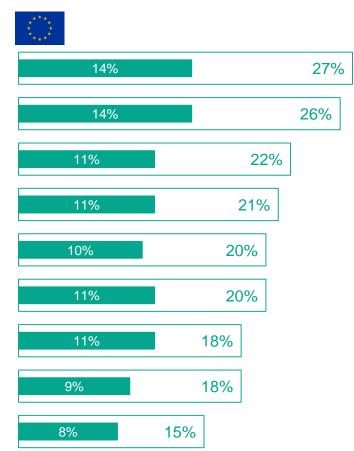
Question asked to respondents that are aware of mobility solutions



MOST IMPORTANT CHALLENGES EXPECTED











4

HOW ARE COMPANIES FINANCING THEIR FLEET?

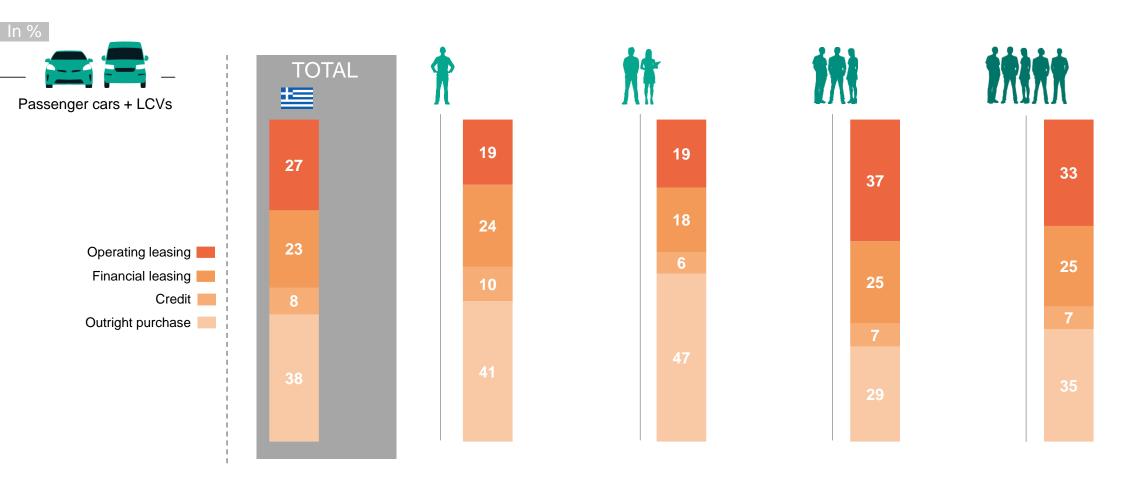
AN IMPORTANT GROWTH POTENTIAL FOR OPERATING LEASING

To note: in 2023, question about financing methods repartition was asked differently, which means there will be no comparison with 2022. Self purchase is still the main fleet financing method (38%) within Greek companies, followed by operating leasing (27%). Among big companies, operating leasing is more common and tend to be as used as self purchase (33% vs 35%). Nevertheless, the growth potential for operating leasing is higher than in Europe (47% vs 34%), especially by small Regarding leasing companies, it seems they lost some clients this year, as half of big companies declare they don't have any leasing company (versus around 20% last year). If leasing compagnies wish to regain these clients, they should focus on **competitiveness** and **service care**, chosen by fleet managers as the most important criteria if they were to choose an Operation Leasing company. As for the SMEs, they are primarly expecting a financing solution from leasing companies.





MAIN FLEET FINANCING METHOD





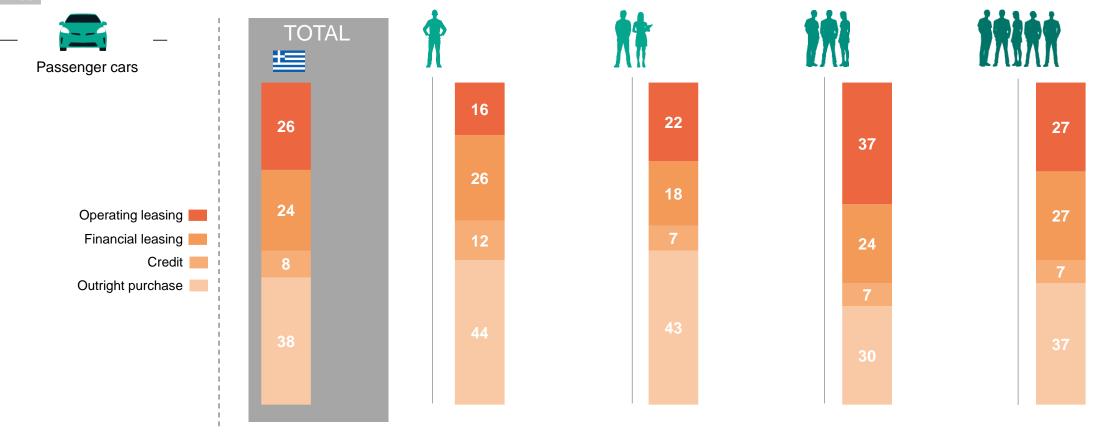
What is the main financing method used to finance your company vehicles today?

Basis: companies with corporate vehicles = 100%



MAIN PASSENGER CARS FINANCING METHOD





New question added in 2023

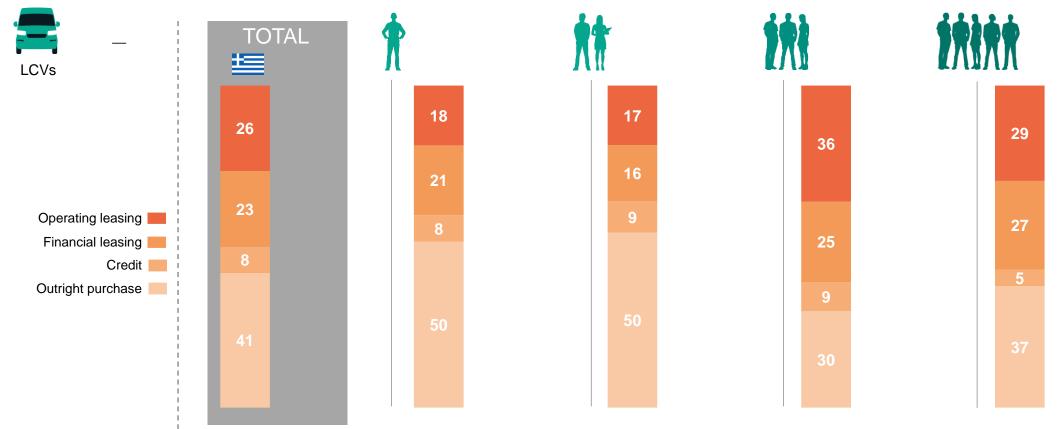
And what is the main method used to finance your passenger cars today?

Basis: companies with passenger cars



MAIN LCV FINANCING METHOD





New question added in 2023

And what is the main method used to finance your LCVs today?

Basis: companies with LCVs



INTENTION TO INTRODUCE OR INCREASE THE USE OF OPERATING LEASING

Proportion of companies having the intention to introduce or increase the use of operating leasing





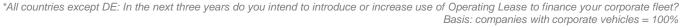
*All countries except DE: In the next three years do you intend to introduce or increase use of Operating Lease to finance your corporate fleet?

Basis: companies with corporate vehicles = 100%

INTENTION TO INTRODUCE OR INCREASE THE USE OF OPERATING LEASING

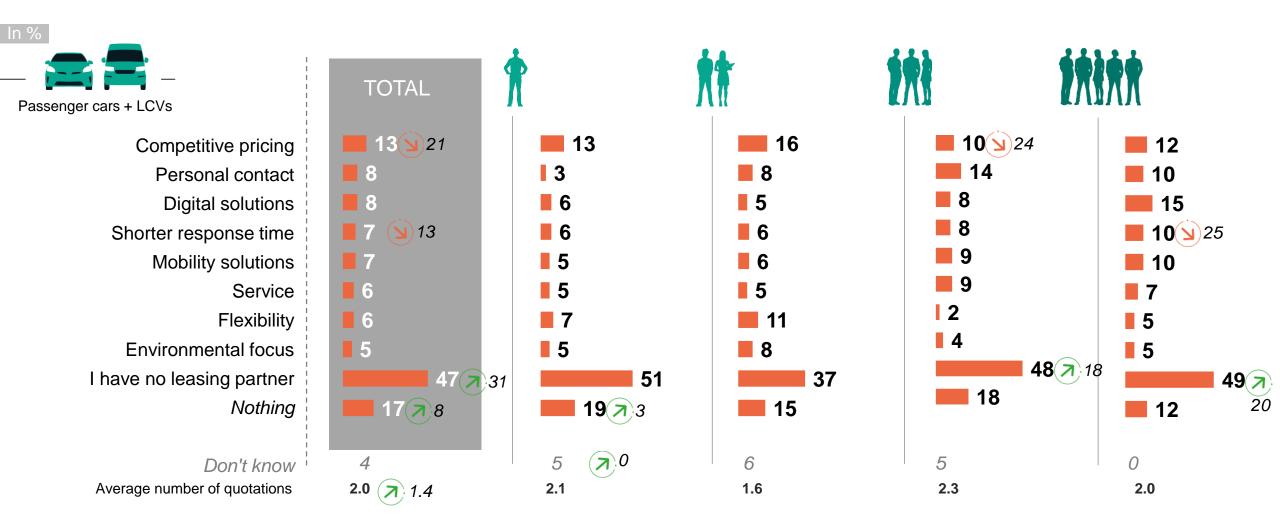
Proportion of companies having the intention to introduce or increase the use of operating leasing







SERVICES MISSING FROM THE CURRENT LEASING PARTNER





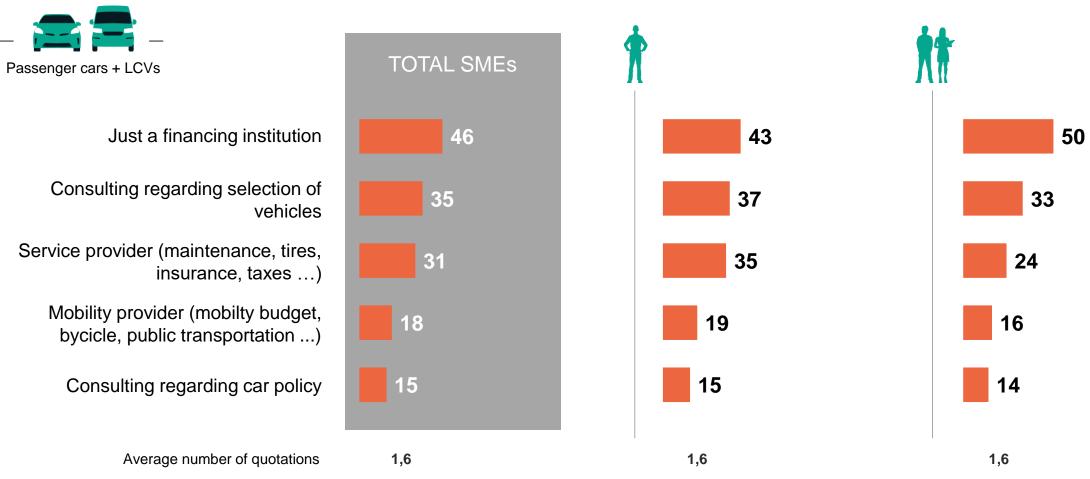
What do you miss from your leasing partner today?
Basis: companies with corporate vehicles = 100%

SERVICES EXPECTED FROM A LEASING COMPANY



Focus 1 to 99



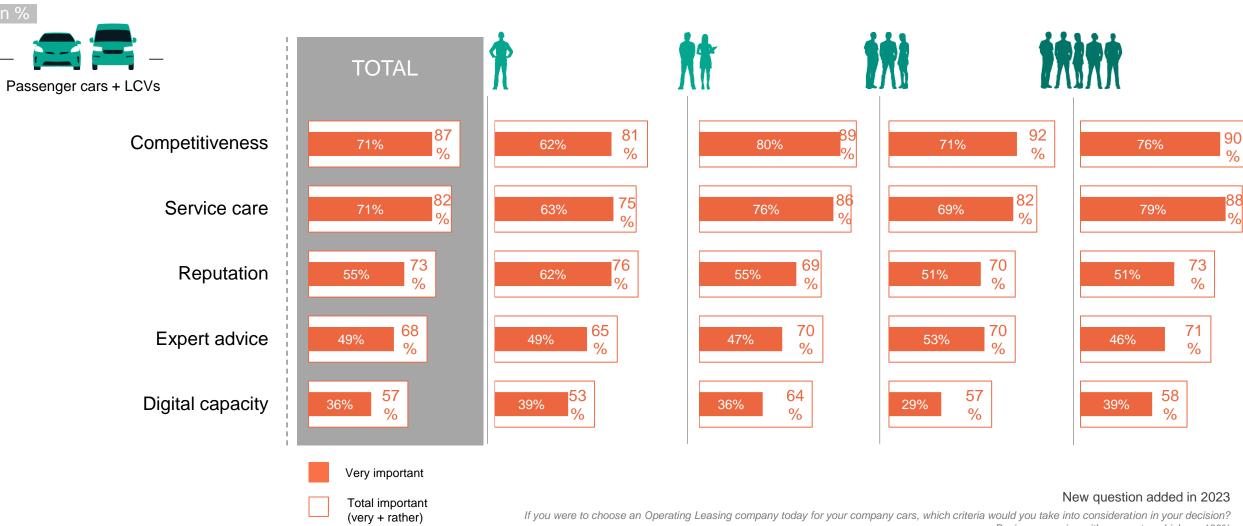




What kind of service do you expect from a leasing company?

Basis: companies with less than 100 employees

CRITERIA FOR CHOOSING AN OPERATING LEASING SUPPLIER



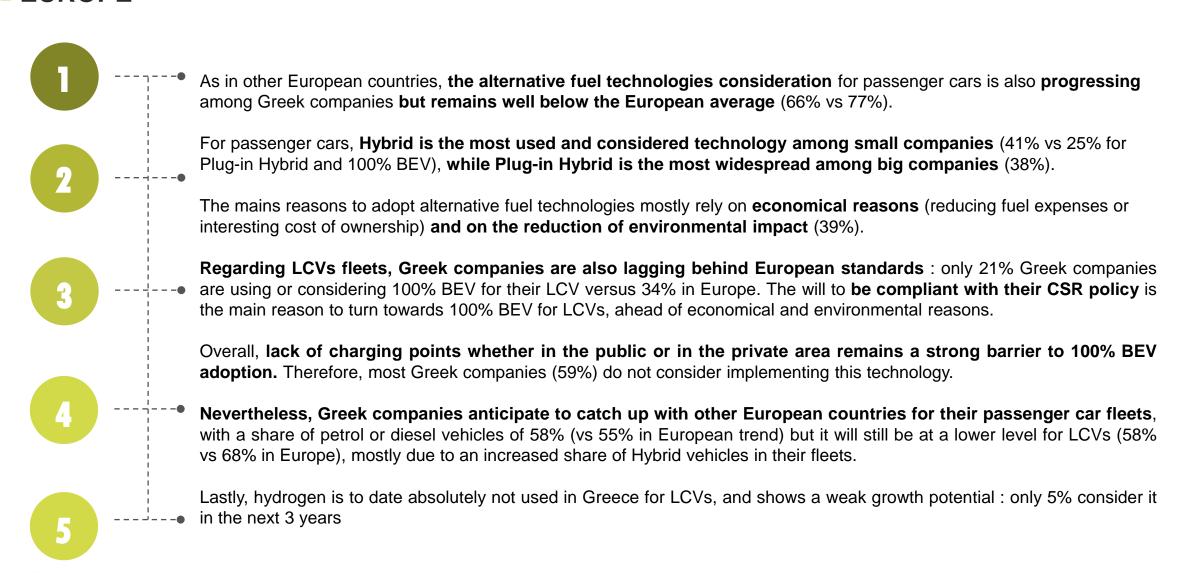


Basis: companies with corporate vehicles = 100%

WHAT CHANGES ARE TO BE EXPECTED IN THE NEAR FUTURE REGARDING ENERGY MIX?



A SLOWER ADOPTION OF ALTERNATIVE FUEL TECHNOLOGIES THAN IN THE REST OF EUROPE



Arual Mobiliti

ENERGY MIX



AT LEAST ONE ALTERNATIVE

IMPLEMENTED OR CONSIDERED*

for Passenger cars

ALREADY USING OR CONSIDER USING IN THE NEXT 3 YEARS

66%)5

77%) 66







AT LEAST ONE ALTERNATIVE

IMPLEMENTED

for Passenger cars

39%

58%







EXPECTED PART OF 100%

ELECTRIC PASSENGER CAR IN 3 YEARS











EXPECTED PART OF 100%

ELECTRIC LCV IN 3 YEARS



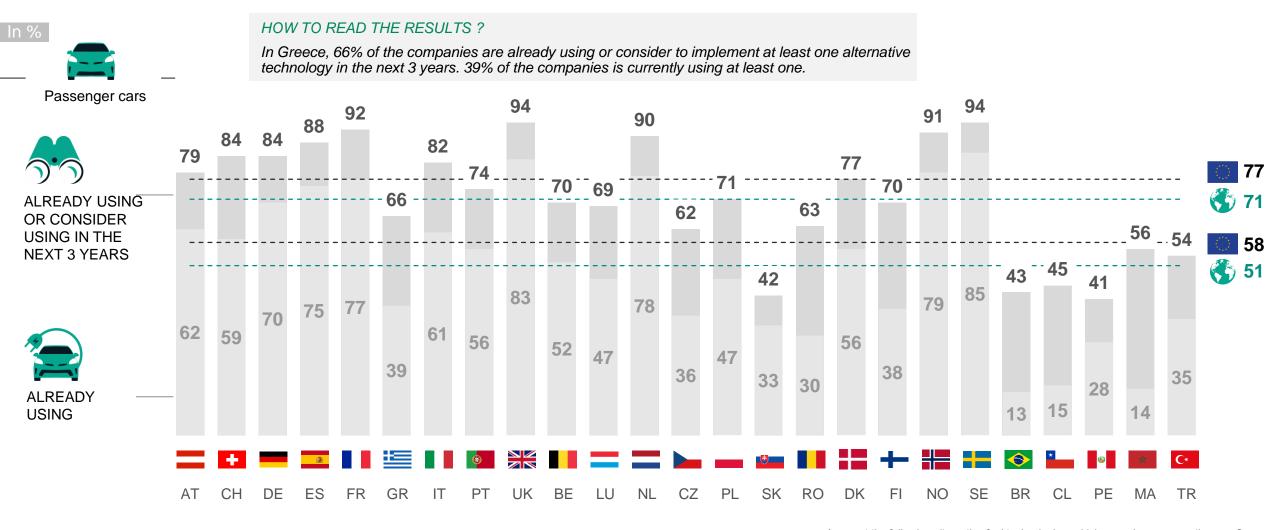






CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

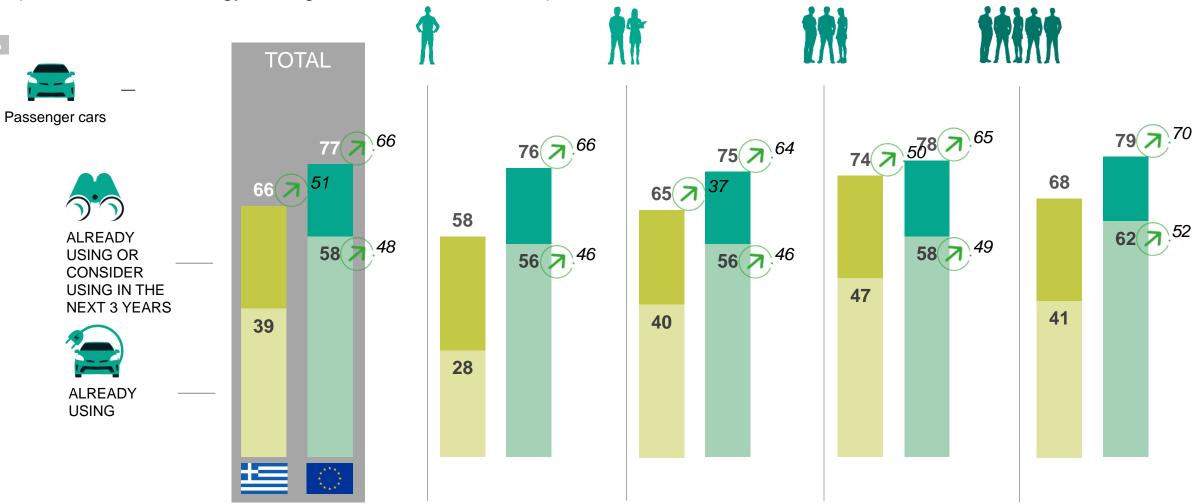
(At least one technology among HEV, PHEV and 100% BEV)





CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

(At least one technology among HEV, PHEV, 100% BEV)





Amongst the following alternative fuel technologies, which ones do you currently use...?

Amongst the following alternative fuel technologies, which ones are you considering using...?

Evolution vs. previous years





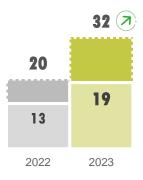
Passenger cars

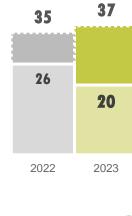
Plug-in Hybrid

Hybrid





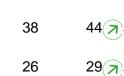


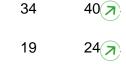






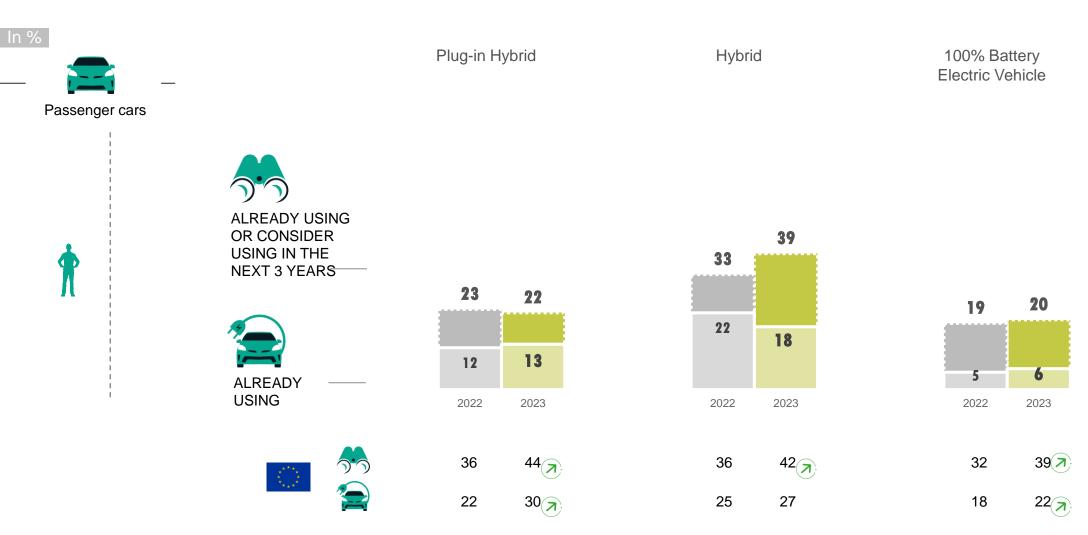








Evolution vs. previous years – Focus Less than 10 empl.





Evolution vs. previous years – Focus 10 - 99 empl.







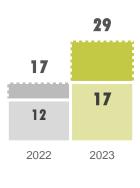
Hybrid

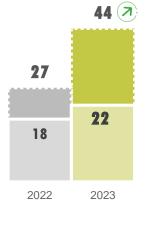
100% Battery Electric Vehicle

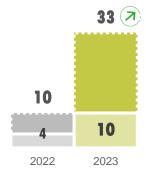
















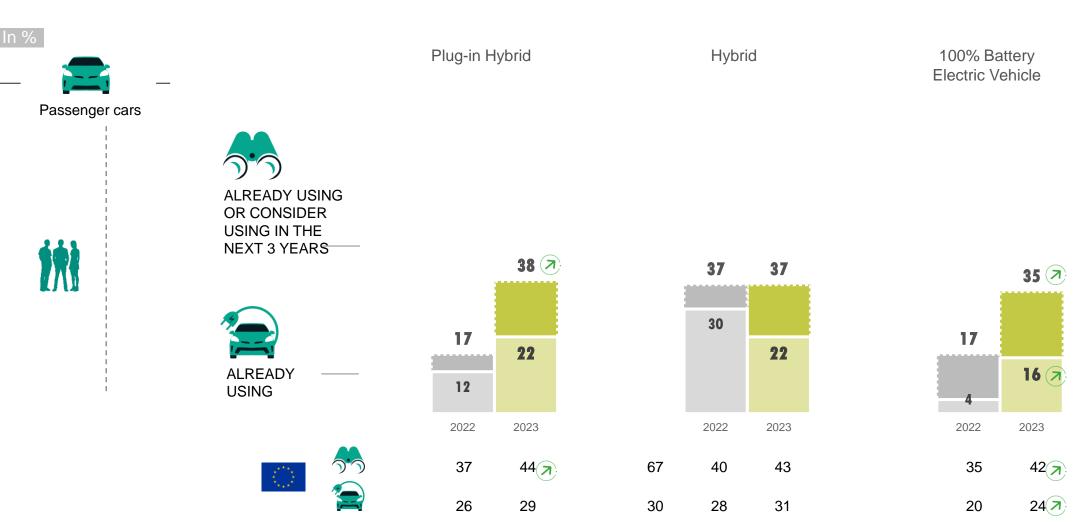




34



Evolution vs. previous years – Focus 100 - 249 empl.





Evolution vs. previous years - Focus 250 empl. or more





Passenger cars







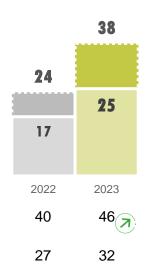
100% Battery
Electric Vehicle

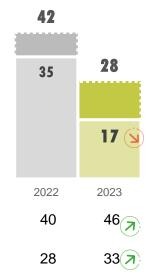


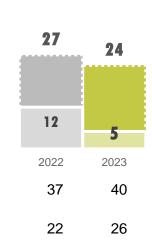














Evolution vs. previous years – Focus on 1 to 99





Passenger cars









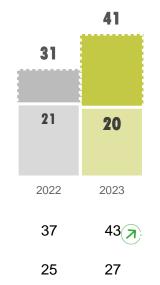
100% Battery Electric Vehicle















Evolution vs. previous years – Focus on 100 and more













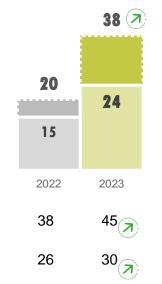


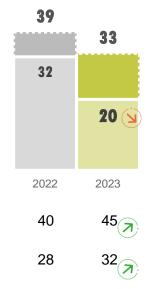


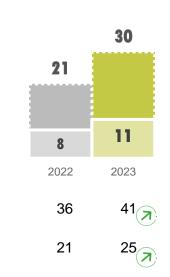


USING IN THE NEXT 3 YEARS











Passenger car fleet



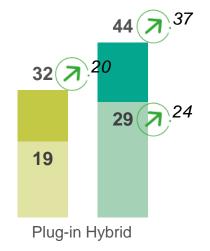


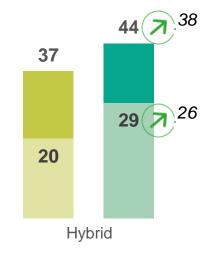


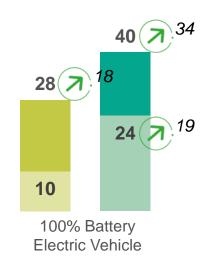






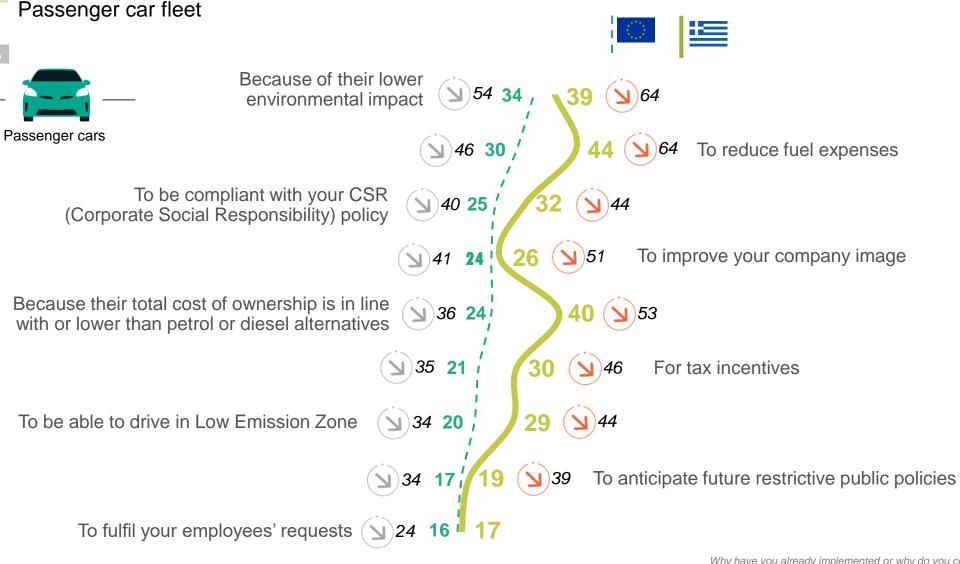








REASONS FOR IMPLEMENTING OR CONSIDERING ALTERNATIVE FUEL TECHNOLOGIES





Why have you already implemented or why do you consider implementing alternative fuel technologies?

Basis: companies having implemented or considering Hybrid, Plug-in Hybrid or Electric passenger cars

CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

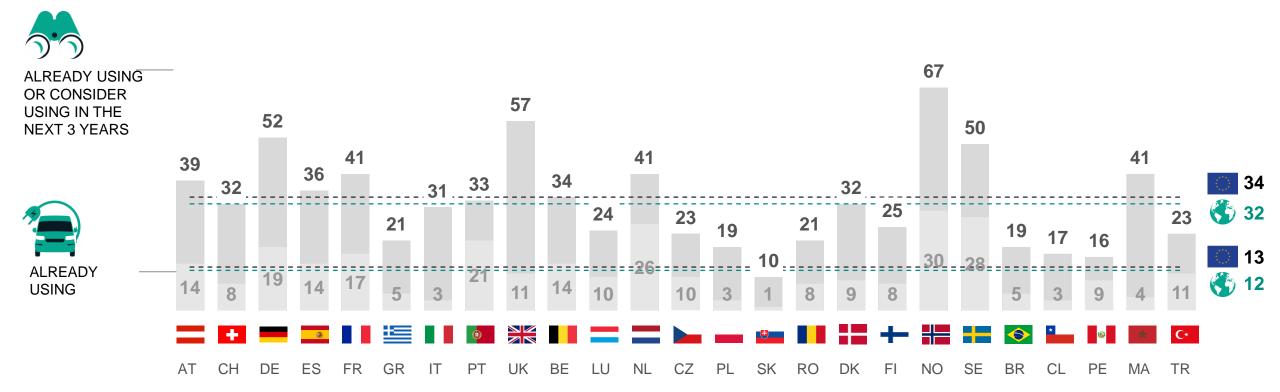
(At least one technology among 100% BEV and Hydrogen Fuel cell)





HOW TO READ THE RESULTS?

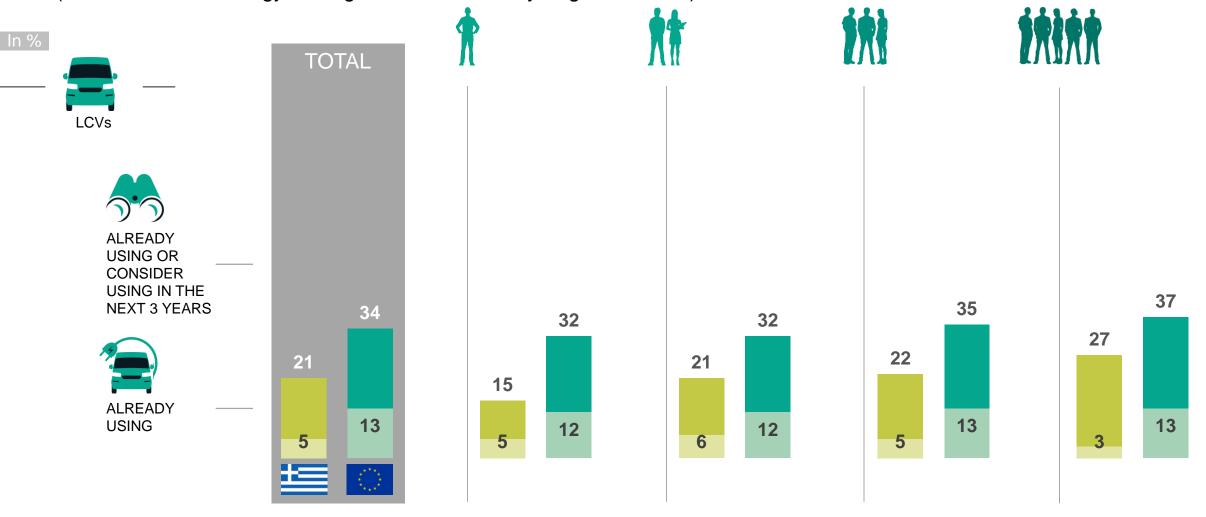
In Greece, 21% of the companies are already using or consider to implement at least one alternative technology in the next 3 years. 5% of the companies is currently using at least one.





CONSIDERATION FOR ALTERNATIVE FUEL TECHNOLOGIES

(At least one technology among 100% BEV and Hydrogen Fuel cell)





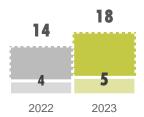
Evolution vs. previous years

<u>I</u>n %















Evolution vs. previous years – Less than 10 empl.

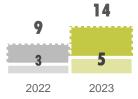
In %





















Evolution vs. previous years – 10 - 99 empl.

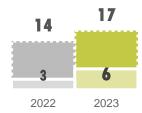
In %















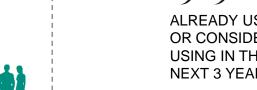




Evolution vs. previous years – 100 - 249 empl.









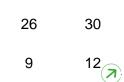














Evolution vs. previous years – 250 empl. or more



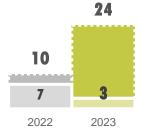
















26	32
10	12



Evolution vs. previous years - Focus on 1 to 99





















Evolution vs. previous years – Focus on 100 and more



















26	31





LCV Fleet

In %

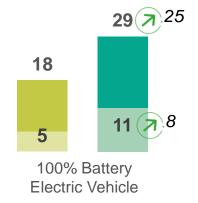


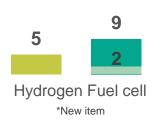






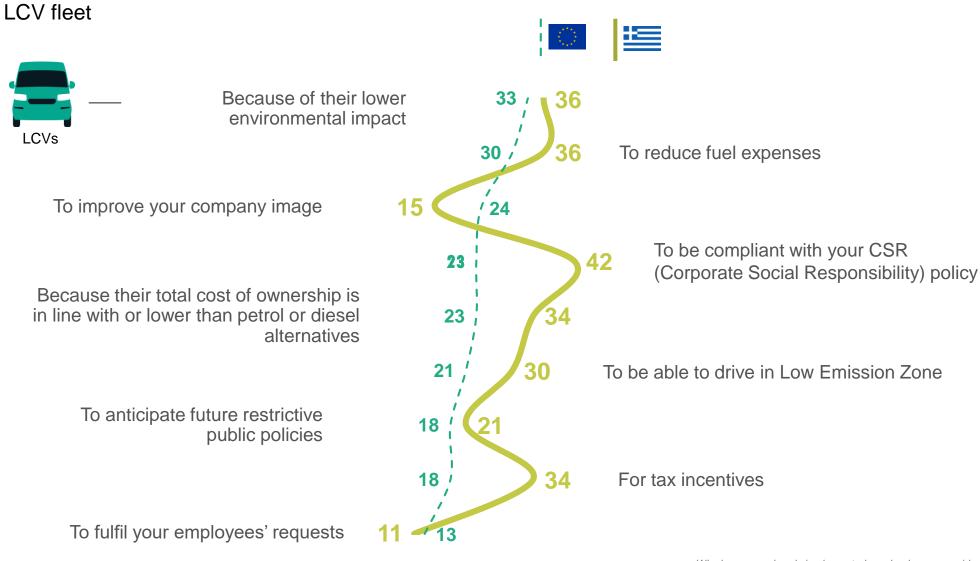








REASONS FOR IMPLEMENTING OR CONSIDERING ALTERNATIVE FUEL TECHNOLOGIES





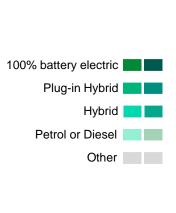
Why have you already implemented or why do you consider implementing alternative fuel technologies?

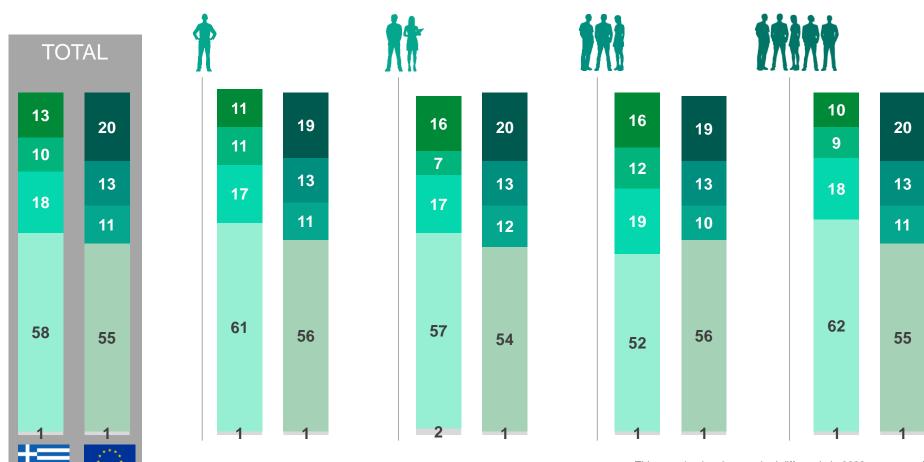
Basis: companies having implemented or considering 100% Battery Electric Vehicle for LCVs

HOW TO READ THE RESULTS?

In Greece in 3 years, 13% of the companies passenger car fleet will be 100% BEV.







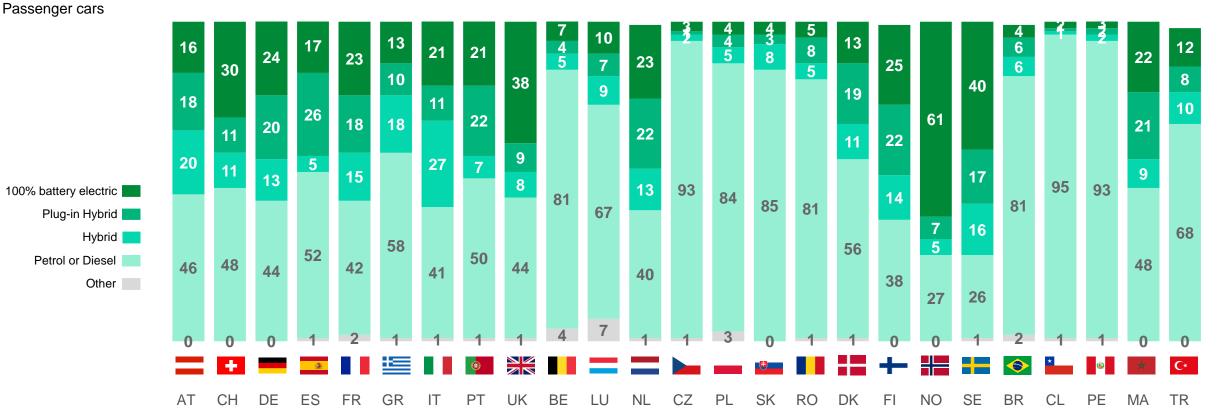




HOW TO READ THE RESULTS?

In Greece in 3 years, 13% of the companies passenger car fleet will be 100% BEV.







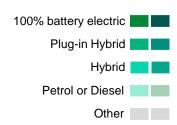
This question has been asked differently in 2023, no comparison vs 2022

In your opinion, what percentage of your passenger car fleet will be: 100% battery electric, Plug-in Hybrid, Hybrid, petrol or diesel vehicles in 3 years?

Basis: companies with passenger cars

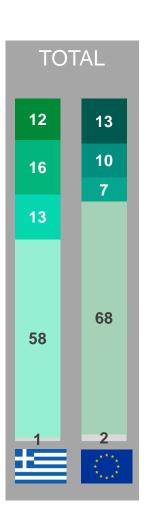
In %



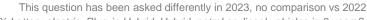


HOW TO READ THE RESULTS?

In Greece in 3 years, 12% of the light commercial vehicle fleet will be 100% BEV.







In your opinion, what percentage of your light commercial vehicle fleet will be: 100% battery electric, Plug-in Hybrid, Hybrid, petrol or diesel vehicles in 3 years?

Basis: companies with LCVs

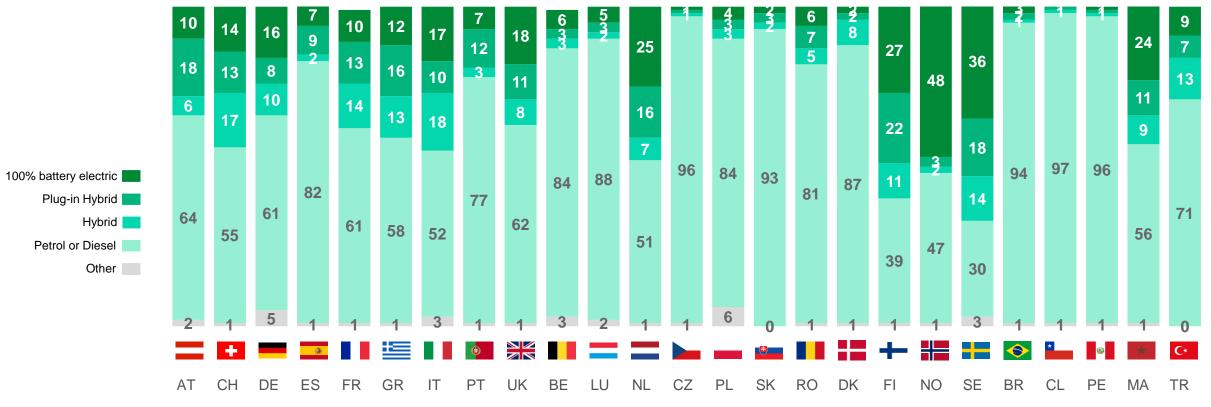


In %



HOW TO READ THE RESULTS?

In Greece in 3 years, 12% of the light commercial vehicle fleet will be 100% BEV.





This question has been asked differently in 2023, no comparison vs 2022

In your opinion, what percentage of your light commercial vehicle fleet will be: 100% battery electric, Plug-in Hybrid, Hybrid, petrol or diesel vehicles in 3 years?

Basis: companies with LCVs

ENERGY MIX FOCUS PER ALTERNATIVE TECHNOLOGY

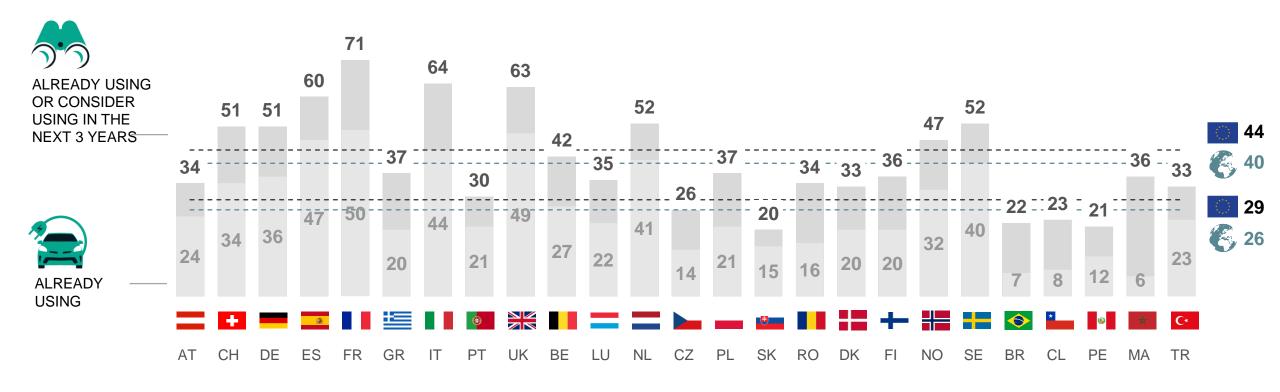


HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY

In %



Passenger cars

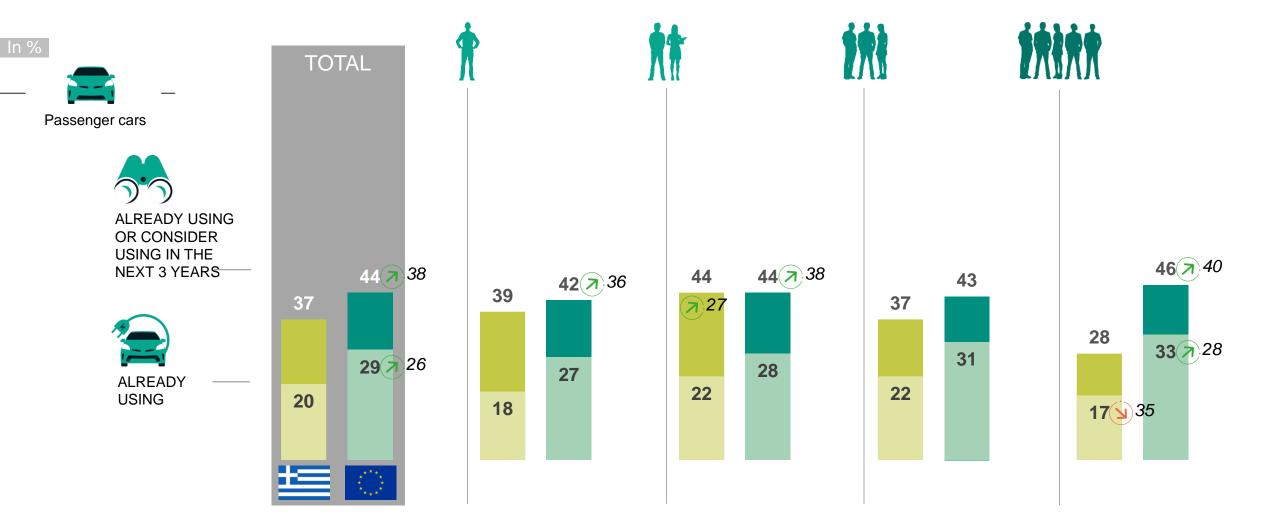




Amongst the following alternative fuel technologies, which ones do you currently use...?

Amongst the following alternative fuel technologies, which ones are you considering using...?

HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY



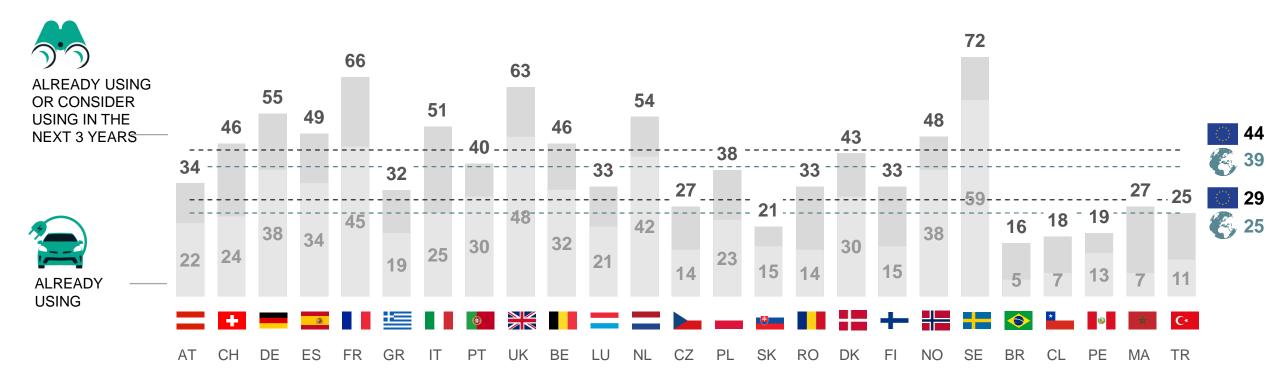


Amongst the following alternative fuel technologies, which ones do you currently use...?
Amongst the following alternative fuel technologies, which ones are you considering using...?

PLUG-IN HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY

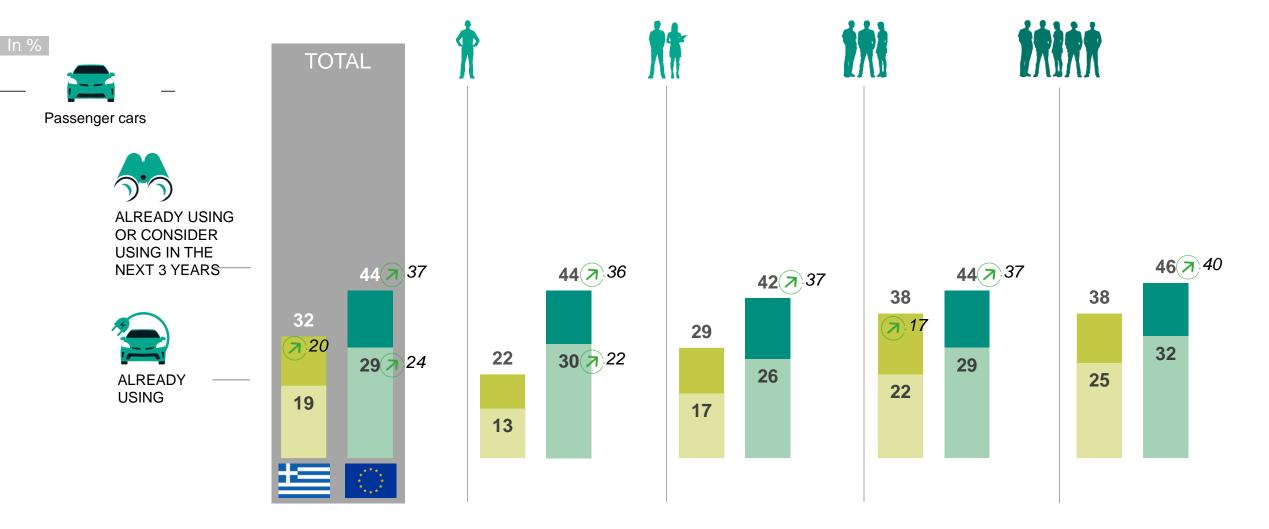
In %







PLUG-IN HYBRID: IMPLEMENTATION WITHIN COMPANY FLEET POLICY



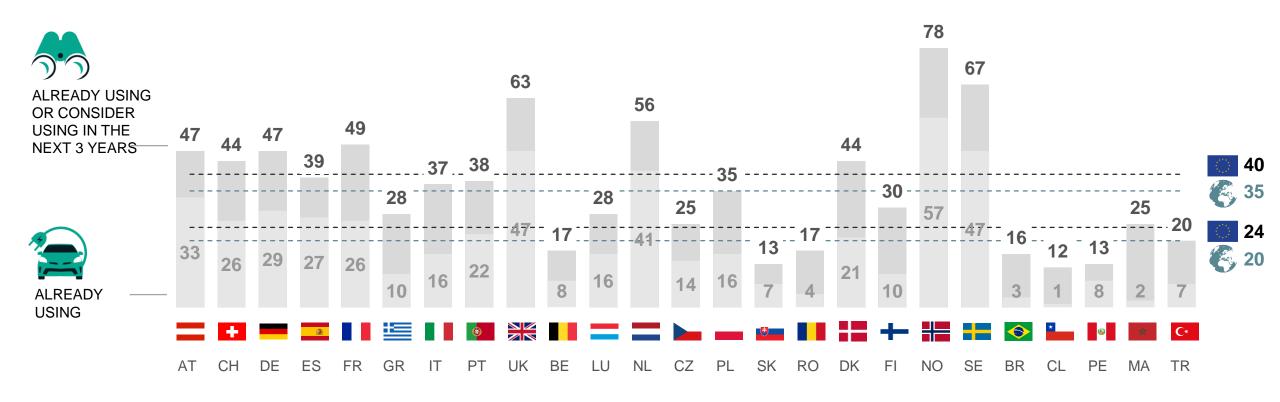


Amongst the following alternative fuel technologies, which ones do you currently use...?

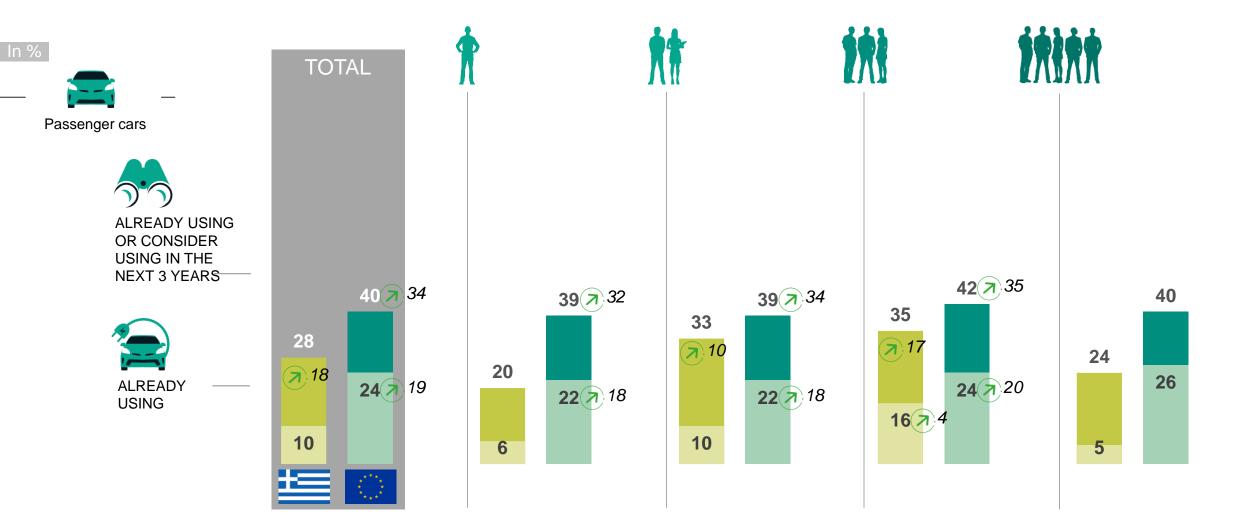
Amongst the following alternative fuel technologies, which ones are you considering using...?

In %





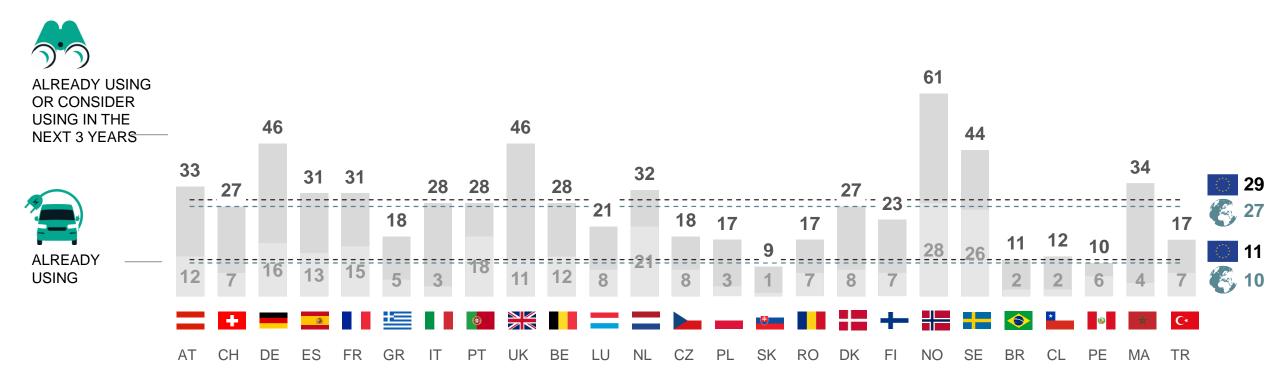




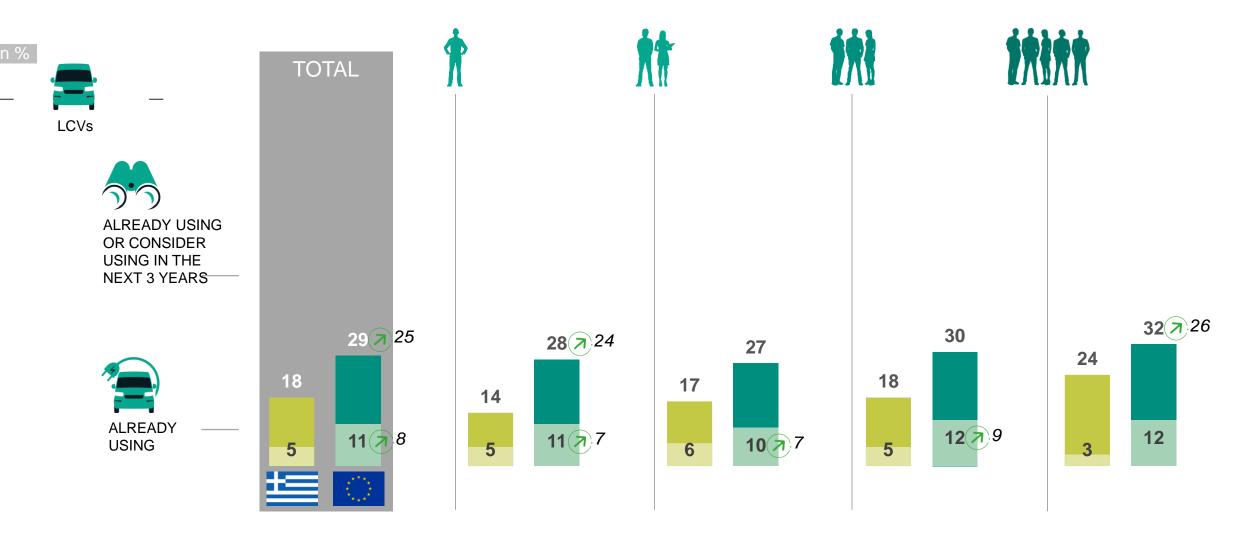


In %









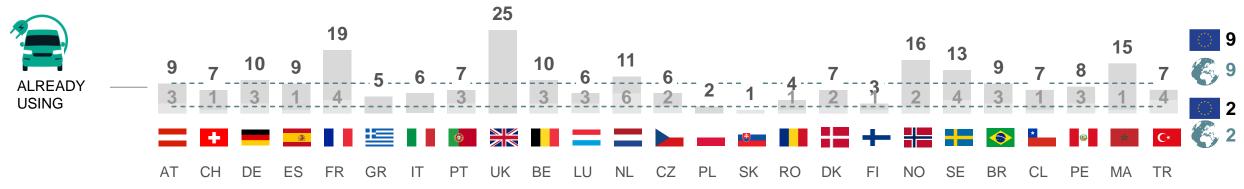


HYDROGEN FUEL CELL ELECTRIC VEHICLE: IMPLEMENTATION WITHIN COMPANY FLEET POLICY

In %



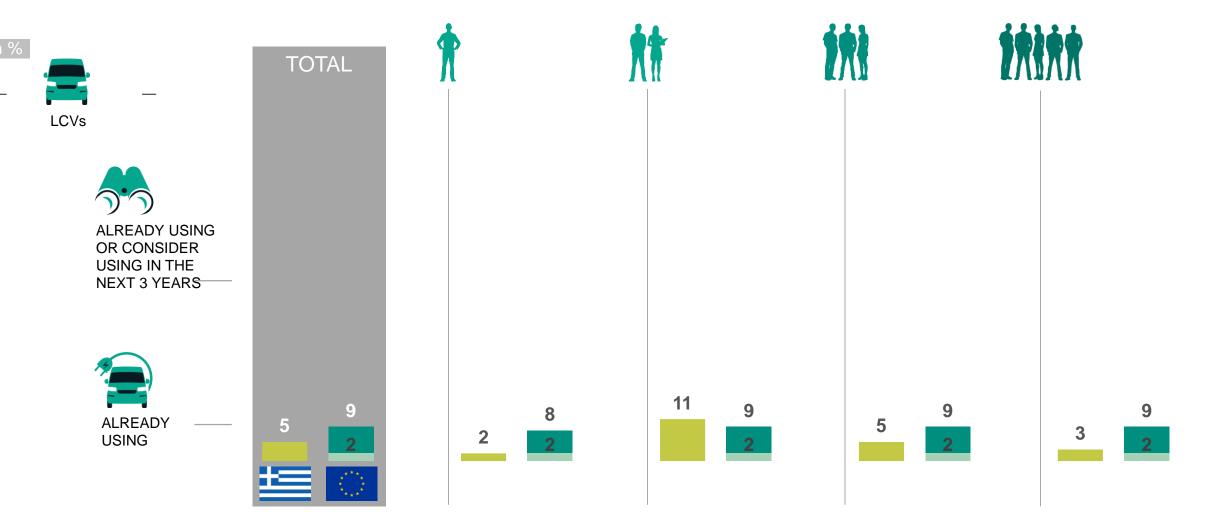






New item added in 2023

HYDROGEN FUEL CELL ELECTRIC VEHICLE: IMPLEMENTATION WITHIN COMPANY FLEET POLICY



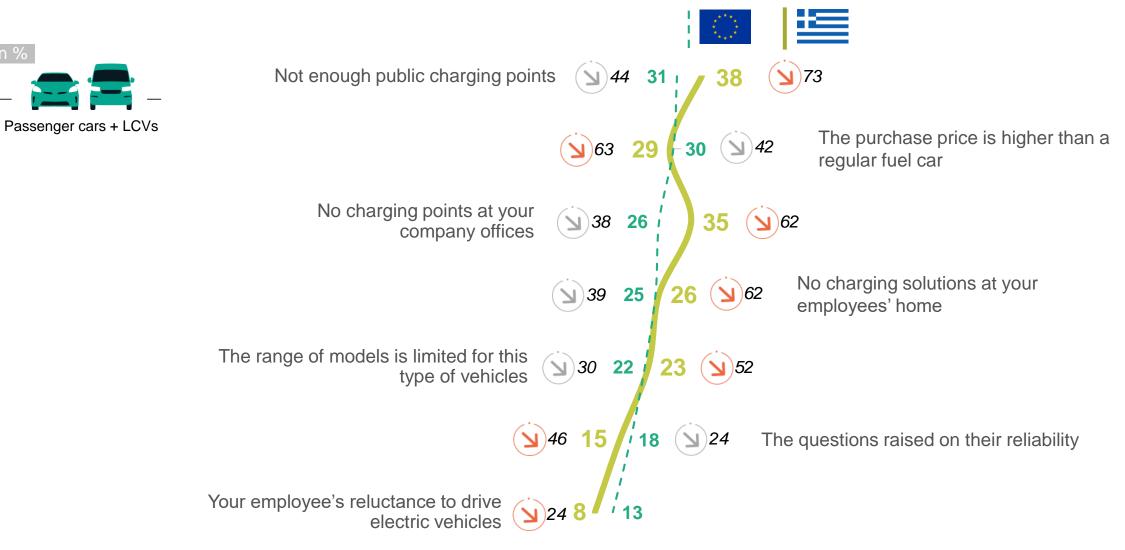


Amongst the following alternative fuel technologies, which ones do you currently use...?

Amongst the following alternative fuel technologies, which ones are you considering using...?

Basis: companies with LCVs

CONSTRAINTS OF 100% BATTERY ELECTRIC VEHICLE USAGE

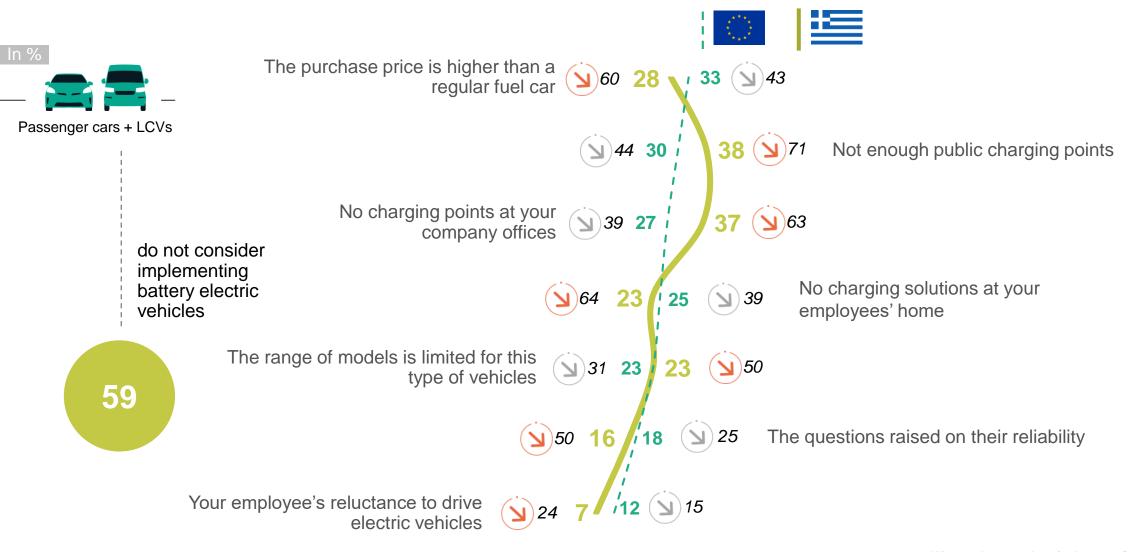




What are the constraints of using 100% Battery Electric vehicles?

Basis: Know 100% BEV technology

CONSTRAINTS OF 100% BATTERY ELECTRIC VEHICLE USAGE

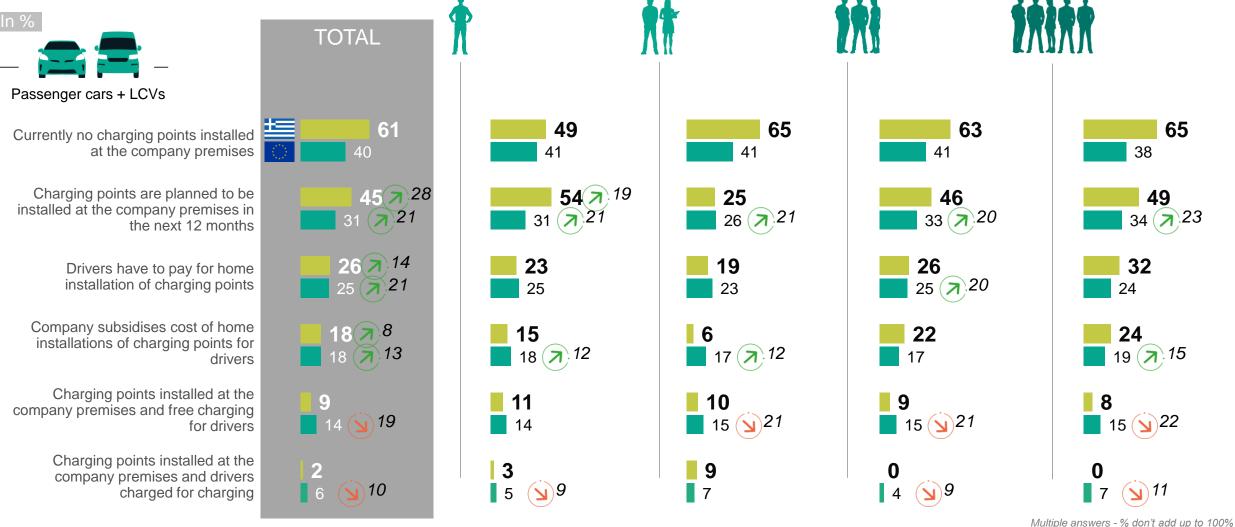




What are the constraints of using 100% Battery Electric vehicles?

Basis: Not considering implementing 100% BEV technology

ACCESS TO CHARGING POINTS





In terms of charging point installation and responsibility for the cost of charging for battery electric and plug-in hybrid vehicles in your company...? Basis: companies already using or considering BEV/PHEV for passenger cars or BEV for LCV

WHAT ARE THE PERSPECTIVES IN TERMS OF MOBILITY SOLUTIONS?



MOBILITY SOLUTIONS



#2

TOP 3 USED SOLUTIONS

Ride sharing: where several employees travel in the same.....

27%

19%

Public transport

20%

21%

Bike (or other two wheels) sharing / bike (or other two wheels) leasing: solution provided by the company

19%



TOP 3 POTENTIAL NEXT 3 YEARS

Ride sharing: where several #1 employees travel in the same car to the same destination

Bike (or other two wheels) #2 haring / bike (or other two wheels) leasing: solution provided by the company

#3 **Public transport**

34%



40% 28%

35% 29%

30%

MOBILITY SOLUTIONS ARE GAINING GROUND WITHIN GREEK COMPANIES

To note: in 2023 were interrogated only respondents that are aware of mobility solutions, which means almost 85% of overall population (no impact on the representativity of the results). 30% of the respondents were managing directors.

And a new mobility solution was tested "car or cash allowance", allowing no comparison of mobility solutions implementation vs 2022.

- Regarding mobility solutions implementation, **Greek companies are catching up with the European average**: 7 out of 10 companies have already implemented at least one mobility solution.
- ------ Ride sharing, the most implemented solution, is more widespread than in other European countries.

As for other mobility solutions, **implementation is contrasted according to company size**: small Greek companies are more voluntarist on "innovative" solutions such as corporate sharing, mobility budget and mobility app, even more than in other European countries.

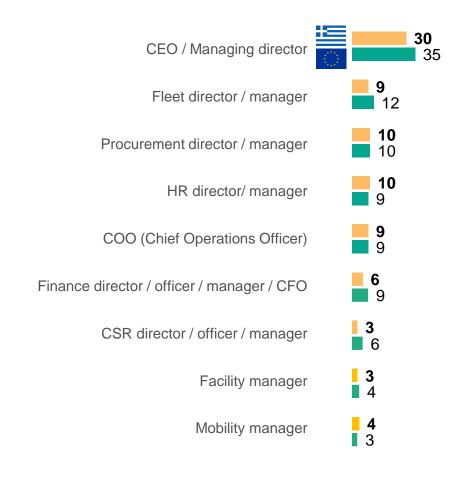


MOBILITY SOLUTION DECISION MAKERS

RESPONDENTS INVOLVEMENT IN MOBILITY SOLUTION DECISIONS

NET ARE AWARE OF 89 **MOBILITY SOLUTIONS** (Decision maker, influencer or informed) 45 47 I am a decision maker or a codecision maker I have some influence on the decisions but do not decide 25 25 I am not involved in the decisionmaking process, but I am informed about mobility solutions 17 I am not aware of mobility solutions in the company

POSITION OF THE PERSON WHO DECIDES ON MOBILITY SOLUTIONS





New questions added in 2023

POSITION OF THE PERSON WHO DECIDES ON MOBILITY SOLUTIONS

TOTAL 36 CEO / Managing director Fleet director / manager Procurement director / manager HR director/ manager COO (Chief Operations Officer) Finance director / officer / manager / CFO CSR director / officer / manager Facility manager Mobility manager



MOBILITY SOLUTIONS LIST AND DEFINITIONS



CORPORATE CAR SHARING:

where an employee can make a vehicle reservation via an external solution



MOBILITY BUDGET predefined budget granted by the employer allowing employees to choose their mode of transport



RIDE SHARING: where several employees travel in the same car to the same destination



AN APP TO BOOK MOBILITY SOLUTIONS PROVIDED BY THE COMPANY



BIKE (OR OTHER TWO WHEELS) SHARING / BIKE (OR OTHER TWO WHEELS) LEASING solution provided by the company



PRIVATE LEASE OR SALARY SACRIFICE (private lease where an employee leases a car on his own behalf / salary sacrifice where an employee leases a car via their employer)



PUBLIC TRANSPORT



A SHORT OR MID TERM RENTAL VEHICLE to provide transport for an employee

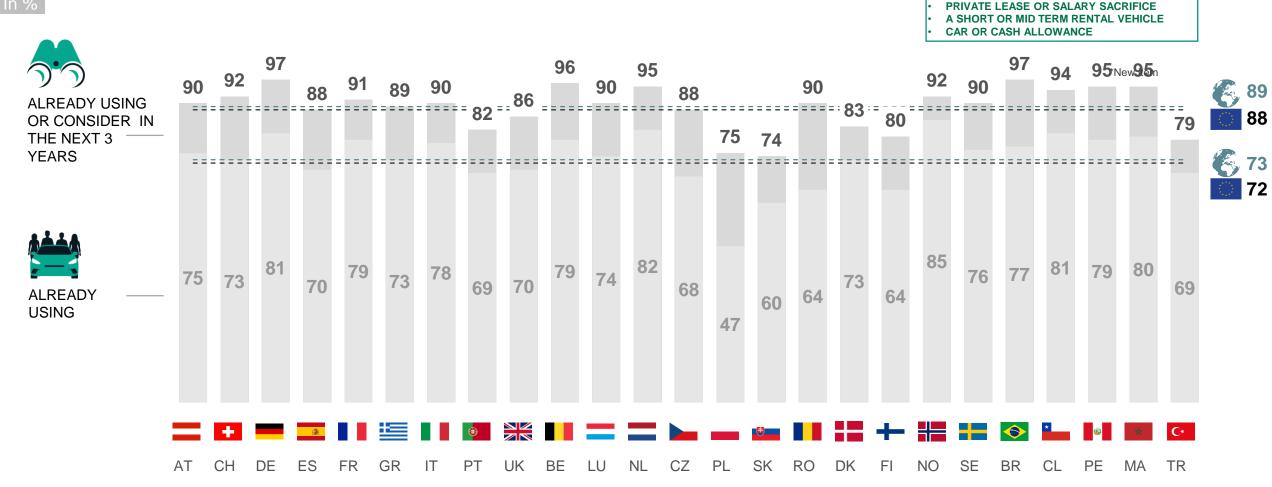


CAR OR CASH ALLOWANCE *New item



MOBILITY SOLUTIONS IMPLEMENTATION

At least one already implemented (including car or cash allowance)





ist of the alternative mobility solutions: **CORPORATE CAR SHARING**

BIKE SHARING / BIKE LEASING

PROVIDED BY THE COMPANY

AN APP TO BOOK MOBILITY SOLUTIONS

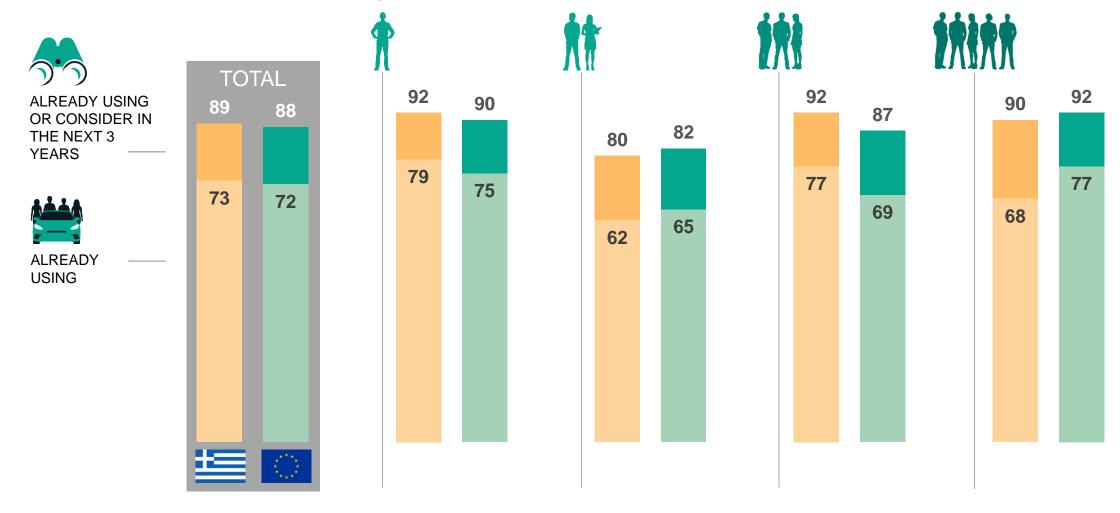
RIDE SHARING

PUBLIC TRANSPORT MOBILITY BUDGET

MOBILITY SOLUTIONS IMPLEMENTATION

At least one already implemented (including car or cash allowance)

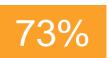
In %





OVERVIEW OF MOBILITY SOLUTIONS IMPLEMENTATION



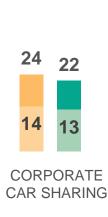


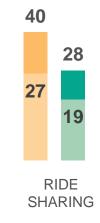
Of companies have already implemented at least one of these solutions

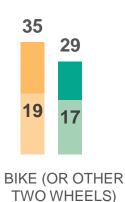






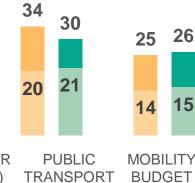






SHARING /

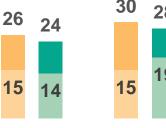
LEASING



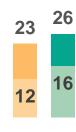








PRIVATE LEASE SHORT OR OR SALARY MID-TERM SACRIFICE **RENTAL VEHICLES**



CAR OR CASH **ALLOWANCE** *New item



Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

OVERVIEW OF MOBILITY SOLUTIONS IMPLEMENTATION

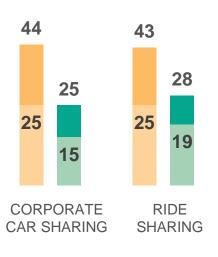
Focus on 1 to 99

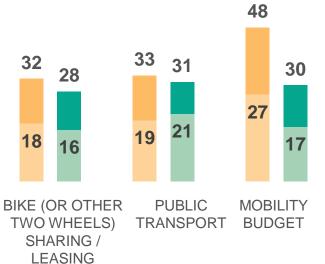
Of companies have already implemented at least one of these solutions

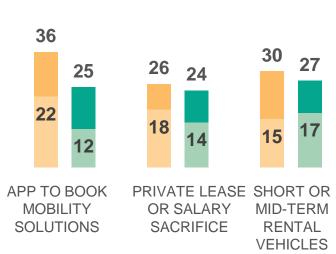














Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

CAR OR

CASH

ALLOWANCE

*New item

OVERVIEW OF MOBILITY SOLUTIONS IMPLEMENTATION

Focus on 100 and more



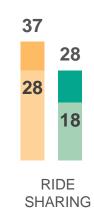
Of companies have already implemented at least one of these solutions

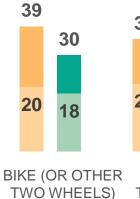






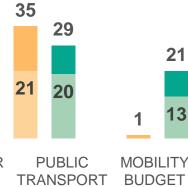






SHARING /

LEASING







SACRIFICE

SOLUTIONS





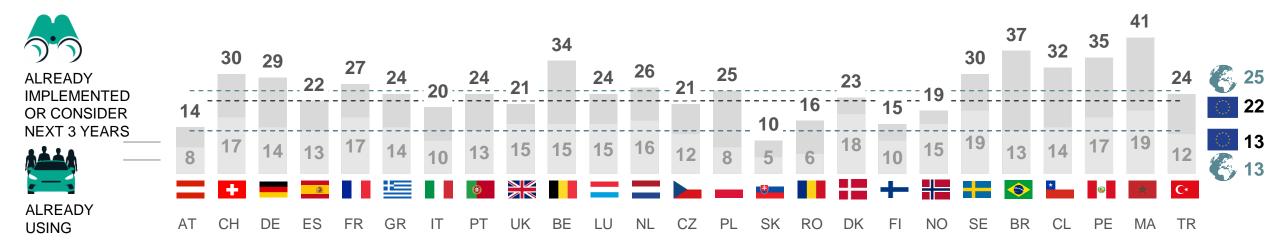
Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

RENTAL

VEHICLES

CORPORATE CAR SHARING IMPLEMENTATION

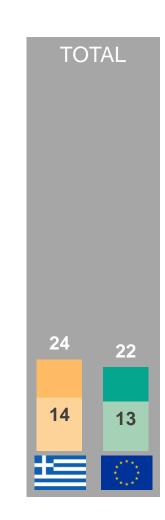
In %

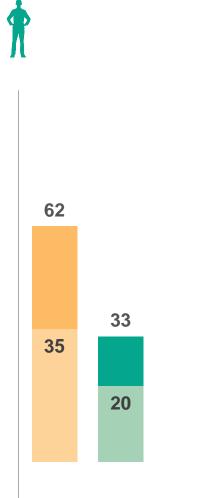


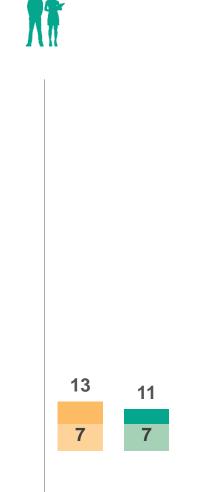


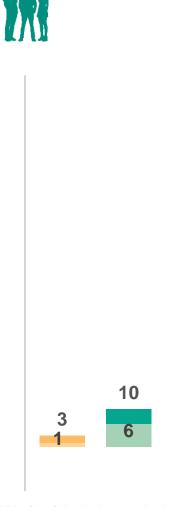
CORPORATE CAR SHARING IMPLEMENTATION

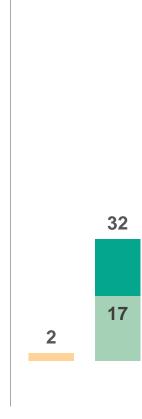
n % |













ALREADY USING

OR CONSIDER IN

THE NEXT 3 YEARS

ALREADY USING

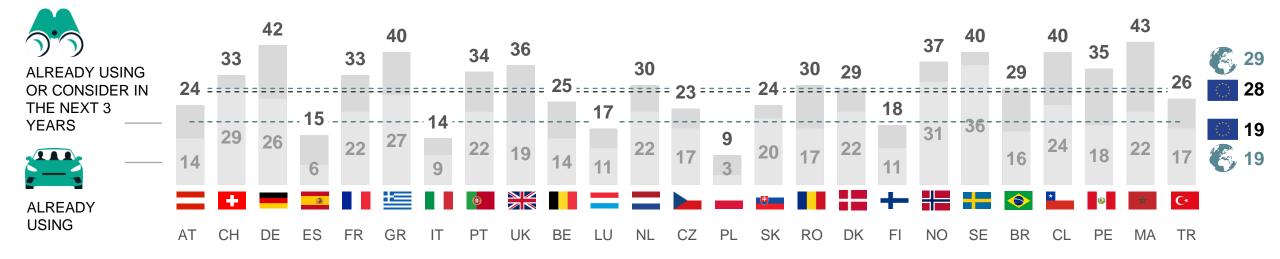
Which of the following have you implemented or will you implement in the next 3 years?

Response scale: Already using, considered in the next 3 years, not interested

Basis: companies with corporate vehicles = 100%

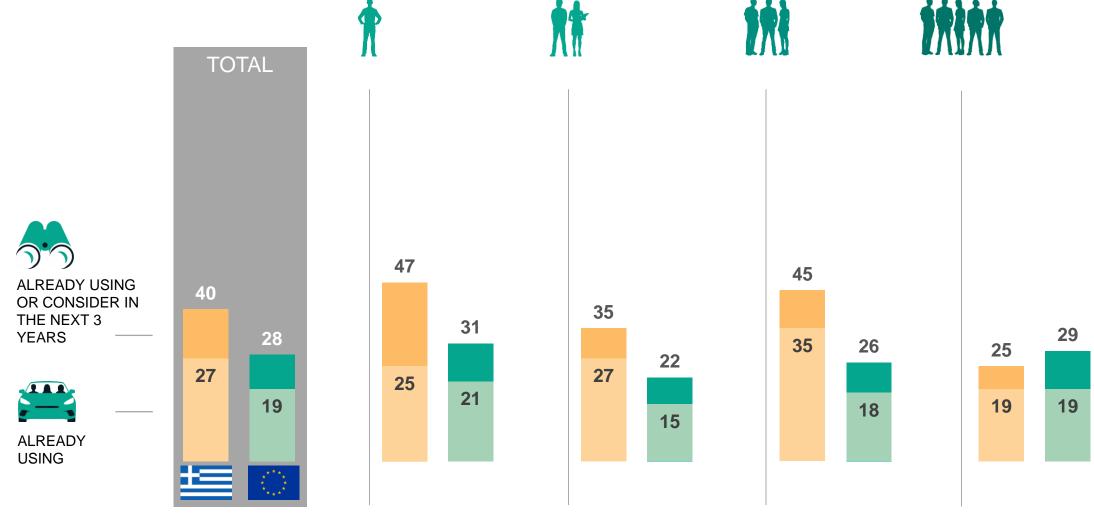
RIDE SHARING IMPLEMENTATION

In %





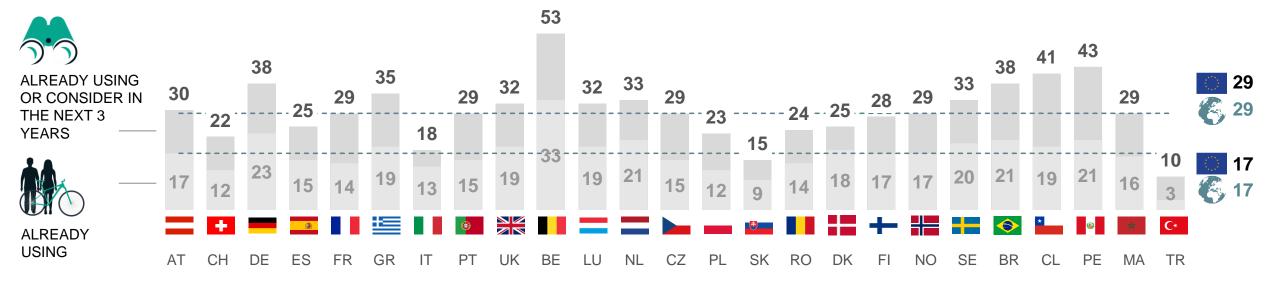
RIDE SHARING IMPLEMENTATION





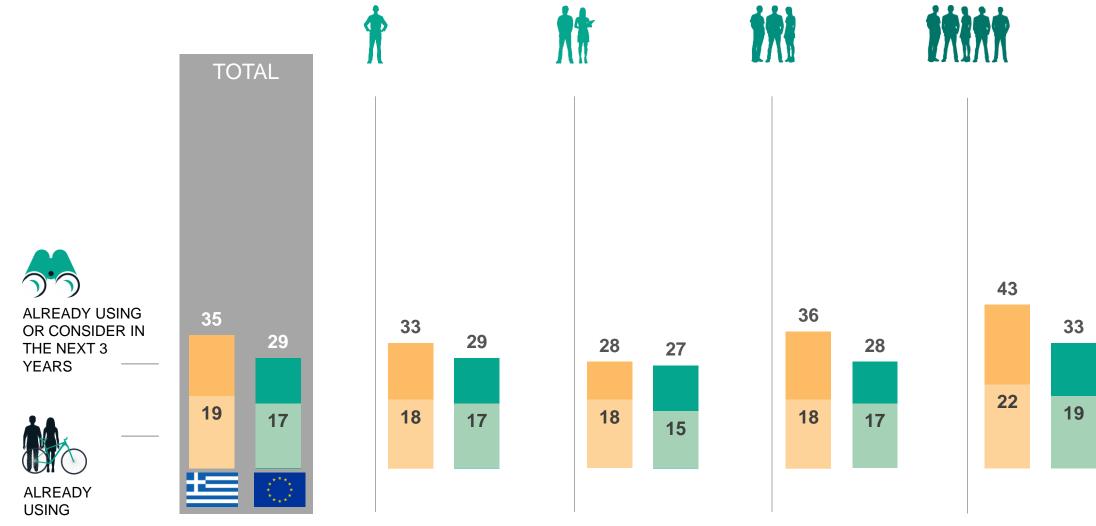
BIKE (OR OTHER TWO WHEELS) SHARING / LEASING IMPLEMENTATION

ln %





BIKE (OR OTHER TWO WHEELS) SHARING / LEASING IMPLEMENTATION





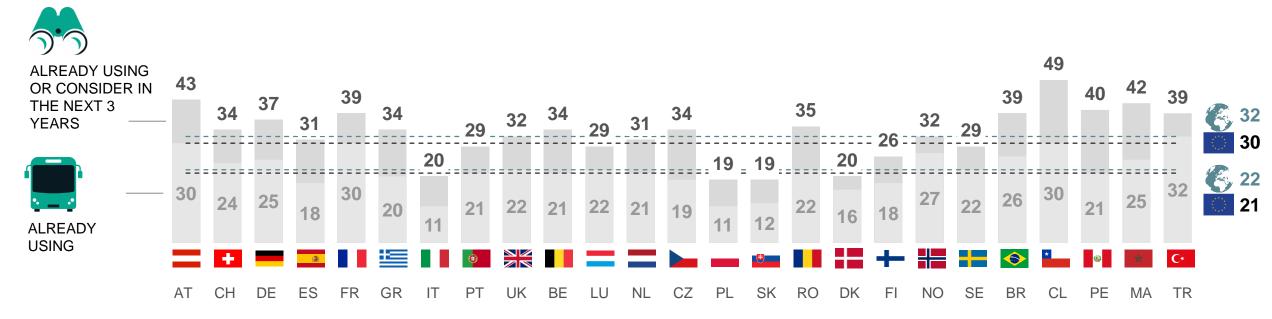
Which of the following have you implemented or will you implement in the next 3 years?

Response scale: Already using, considered in the next 3 years, not interested

Basis: companies with corporate vehicles = 100%

PUBLIC TRANSPORT IMPLEMENTATION

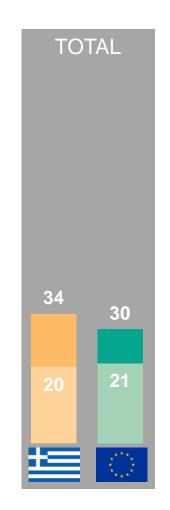
In %

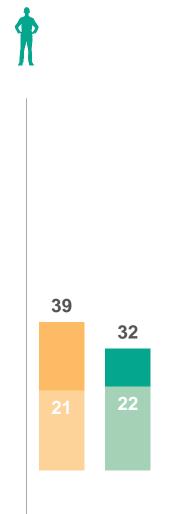


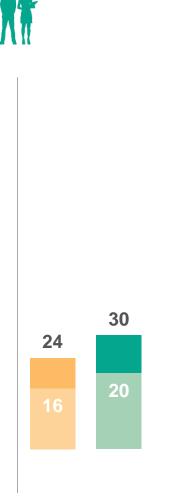


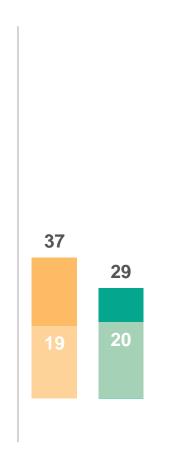
PUBLIC TRANSPORT IMPLEMENTATION

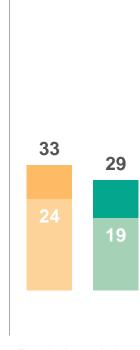
n %













ALREADY USING

OR CONSIDER IN

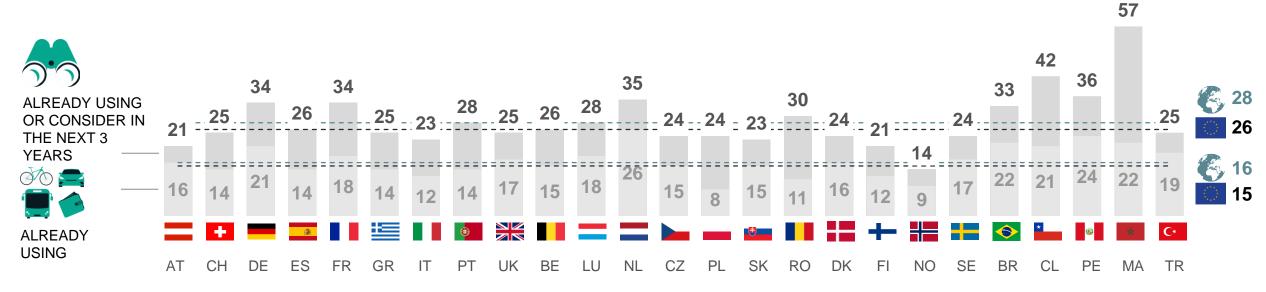
THE NEXT 3

YEARS

ALREADY USING

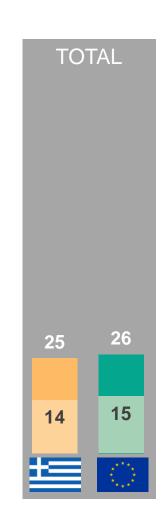
MOBILITY BUDGET IMPLEMENTATION

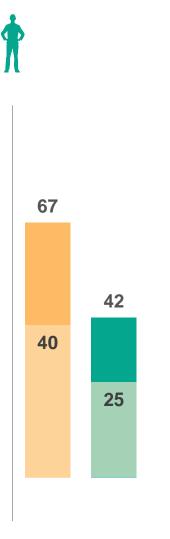
In %

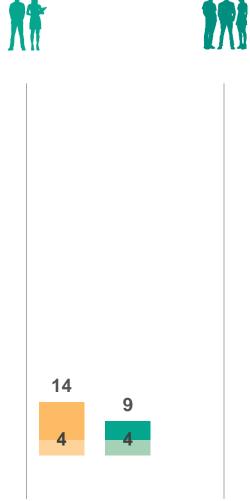


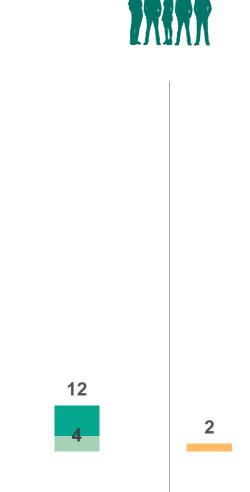


MOBILITY BUDGET IMPLEMENTATION











ALREADY USING

OR CONSIDER IN THE NEXT 3

YEARS

ALREADY USING

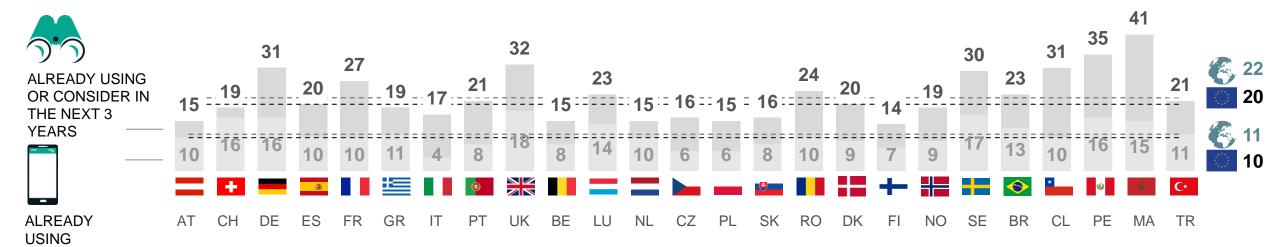
> Which of the following have you implemented or will you implement in the next 3 years? Response scale: Already using, considered in the next 3 years, not interested Basis: companies with corporate vehicles = 100%

33

25

AN APP TO BOOK MOBILITY SOLUTIONS IMPLEMENTATION

In %





AN APP TO BOOK MOBILITY SOLUTIONS IMPLEMENTATION

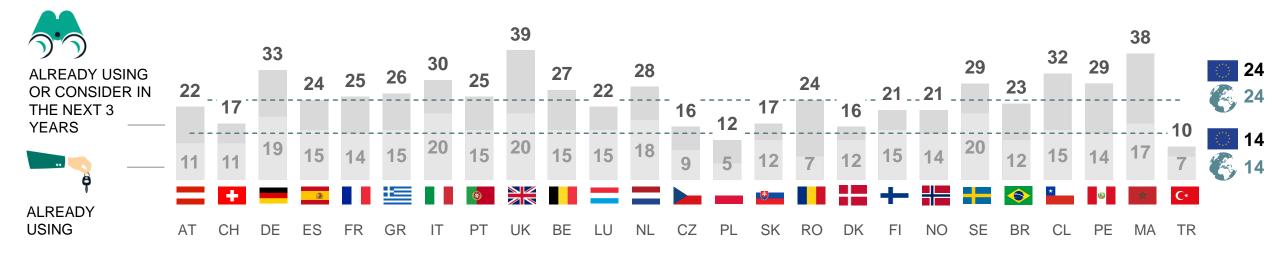
TOTAL 48 36 26 **ALREADY USING** 29 OR CONSIDER IN 20 19 THE NEXT 3 15 **YEARS** 18 16 10 **ALREADY**



USING

PRIVATE LEASE OR SALARY SACRIFICE IMPLEMENTATION

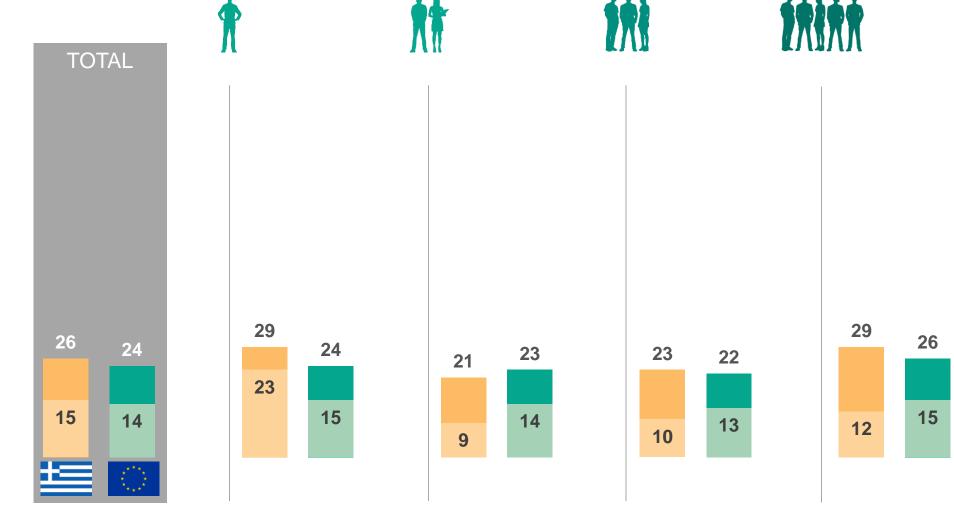
ln %





PRIVATE LEASE OR SALARY SACRIFICE IMPLEMENTATION

n %





ALREADY USING

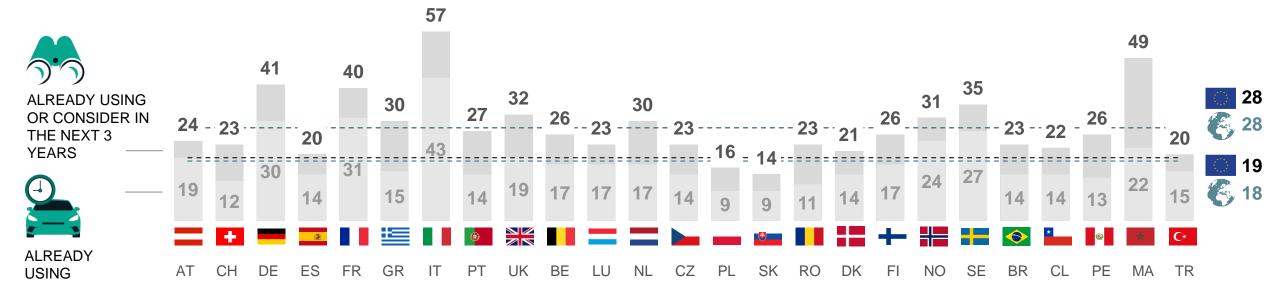
OR CONSIDER IN

THE NEXT 3 YEARS

ALREADY USING

SHORT OR MID-TERM RENTAL VEHICLES IMPLEMENTATION

ln %





SHORT OR MID-TERM RENTAL VEHICLES IMPLEMENTATION

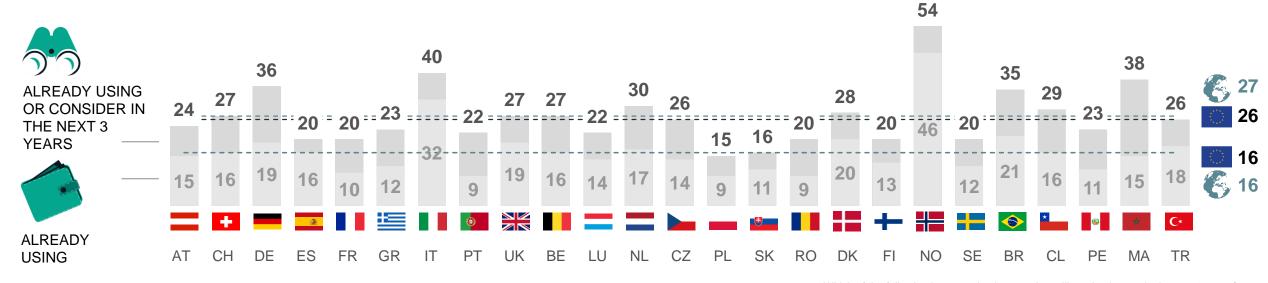
TOTAL **ALREADY USING** OR CONSIDER IN THE NEXT 3 **YEARS** ALREADY



USING

CAR OR CASH ALLOWANCE IMPLEMENTATION

In %





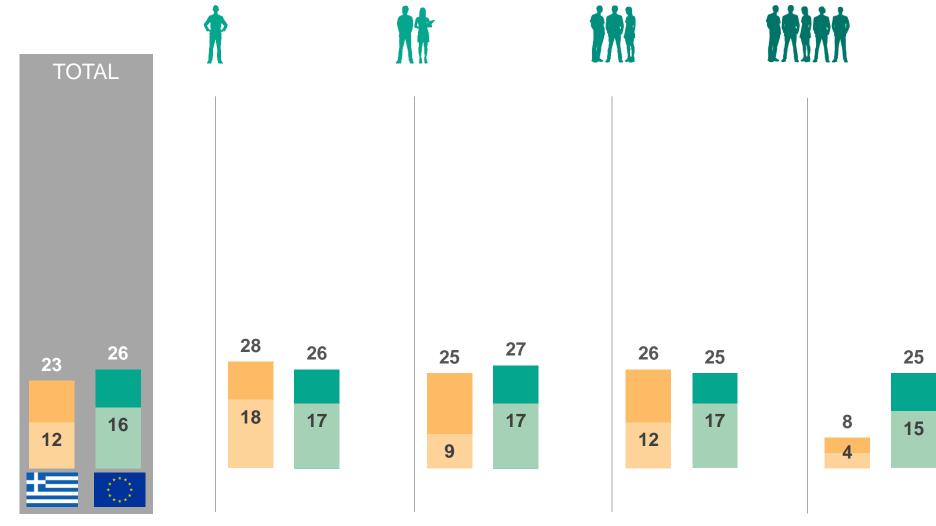
CAR OR CASH ALLOWANCE IMPLEMENTATION

n %









REASONS FOR IMPLEMENTING OR CONSIDERING MOBILITY SOLUTIONS

For reasons related to CSR (company social responsibility) policies

To improve employer branding / company attractiveness for employees

Because of HR related needs like talent recruitment, retaining employees etc.

To anticipate upcoming regulations

To answer specific requests of some employees

To provide a safe commute to employees for the sanitary reasons

Because of tax incentives





New question added in 2023

LIKELIHOOD TO GIVE UP ALL / PART OF THE FLEET FOR MOBILITY SOLUTIONS

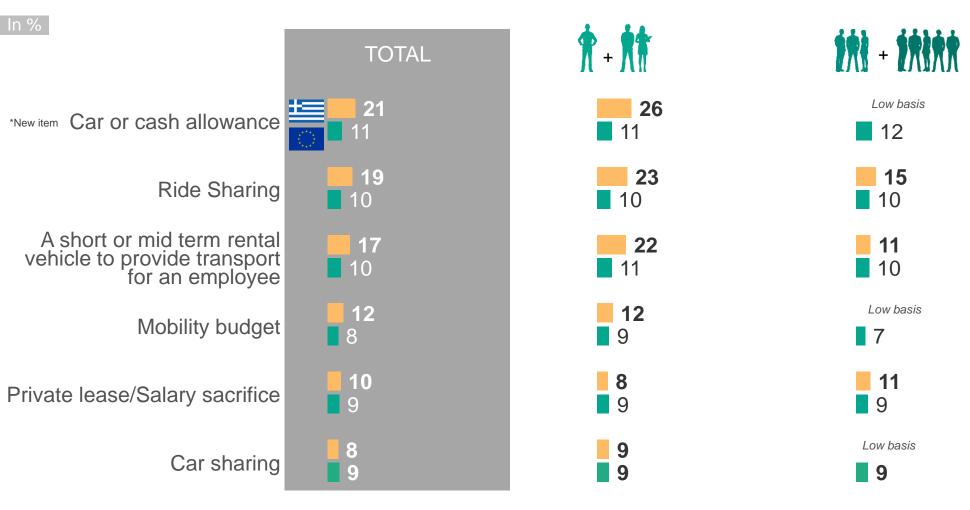
Certainly





LIKELIHOOD TO GIVE UP ALL / PART OF THE FLEET FOR MOBILITY SOLUTIONS

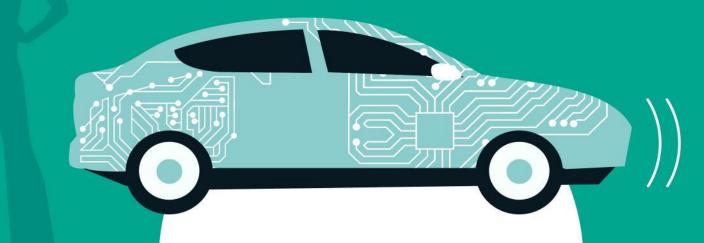
Certainly





7

WHAT ARE THE USAGES IN TERMS OF CONNECTED VEHICLES, DIGITAL TOOLS AND ROAD SAFETY EQUIPMENTS?



AN INTEREST FOR CONNECTED VEHICLES STILL DRIVEN BY SAFETY REASONS

The use of Telematics within Greek companies is stable this year, and slightly below the European average (38% vs 44%).

2

LCVs fleets are more equipped than passenger cars fleets, and the use of this kind of vehicles is more widespread in the largest companies.

The main motivations to use these connected vehicles still mainly rely on vehicle's location and security.



CONNECTED VEHICLES USE OF TELEMATICS TOP 3 REASONS 47% To locate vehicles or 37% improve vehicle security #2 To improve drivers safety 38% 30% / behaviours To avoid not allowed 29% usage (e.g. for tax reasons)

PROPORTION OF COMPANIES USING CONNECTED VEHICLES

All vehicles

In %

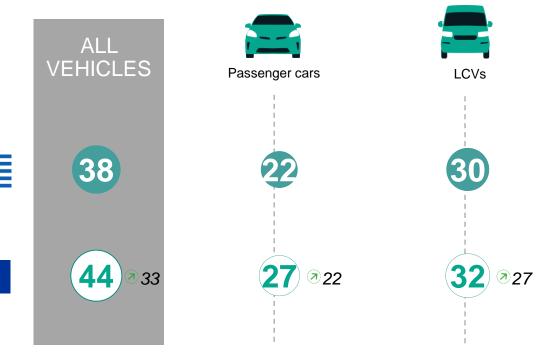


NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

HOW TO READ THE RESULTS?

38% of companies with fleet using connected vehicles for all or part of their fleet.

22% use connected vehicles for passenger cars, while 30% use connected vehicles for LCVs.





Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

Basis: companies with corporate passenger cars / companies with corporate LCVs



PROPORTION OF COMPANIES USING CONNECTED VEHICLES

All vehicles

In %



NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

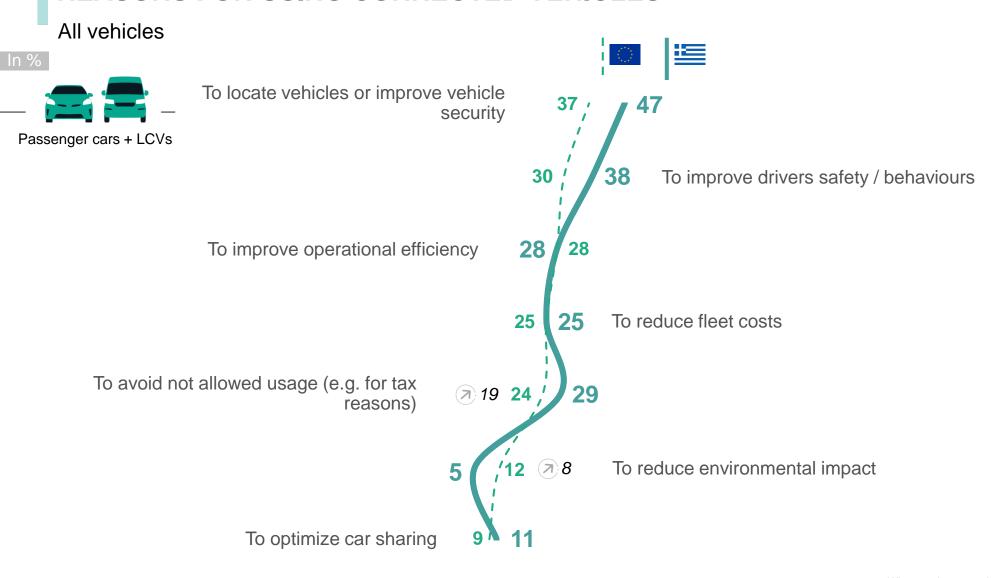


Is your fleet connected thanks to a telematic tool?

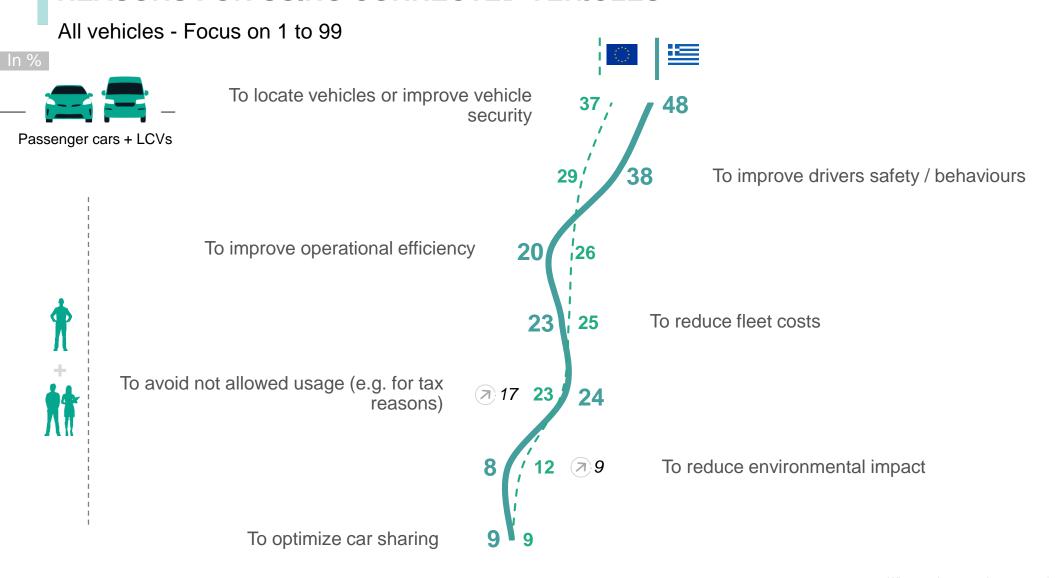
Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

Basis: companies with corporate passenger cars / companies with corporate LCVs

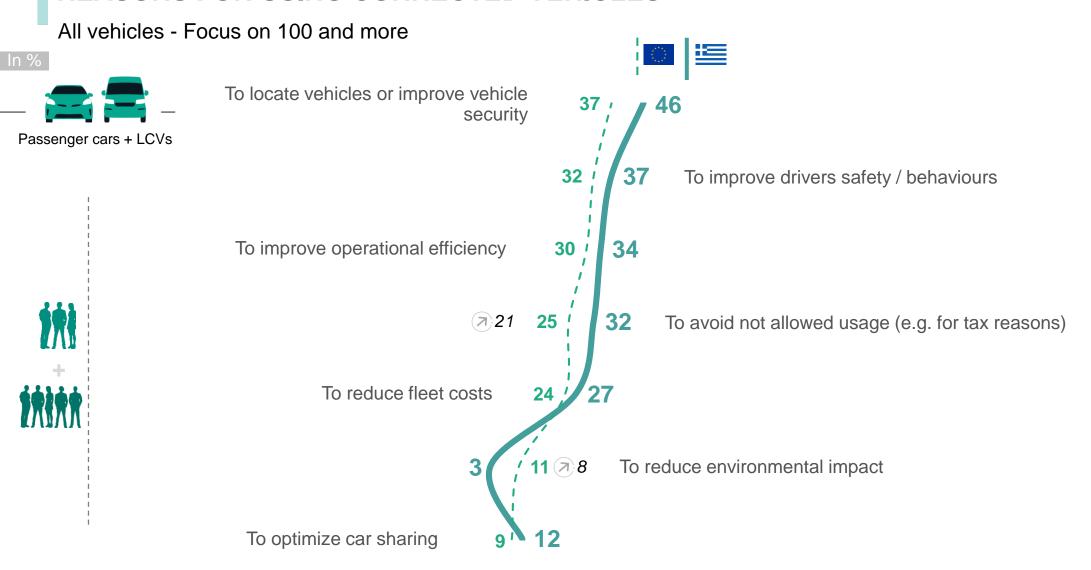






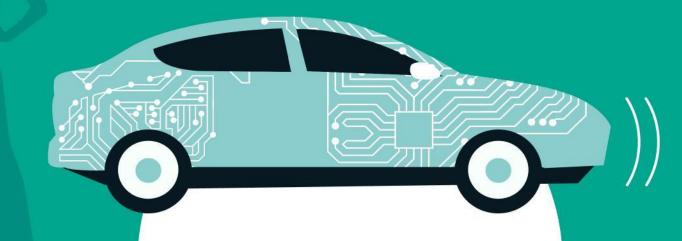








CONNECTED VEHICLES, DIGITAL TOOLS AND ROAD SAFETY A. PASSENGER CARS



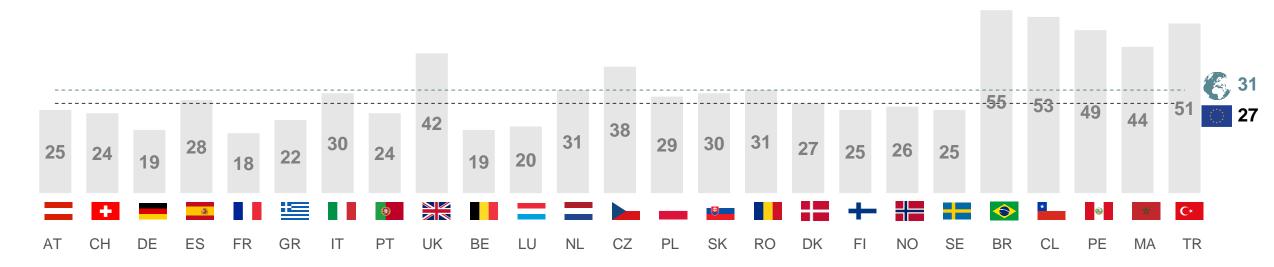
PROPORTION OF COMPANIES USING CONNECTED VEHICLES

Passenger cars

In %



PROPORTION OF COMPANIES USING CONNECTED VEHICLES FOR THEIR PASSENGER CARS



Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

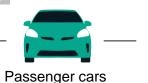
Basis: companies with corporate passenger cars



PROPORTION OF COMPANIES USING CONNECTED VEHICLES

Passenger cars

n %



NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

HOW TO READ THE RESULTS?

22% use connected vehicles for passenger cars.

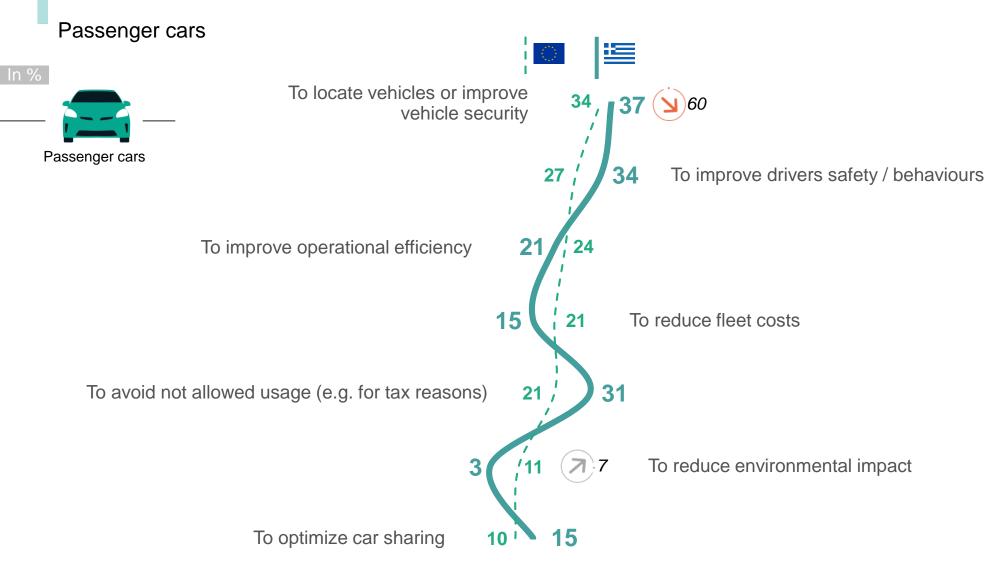


Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

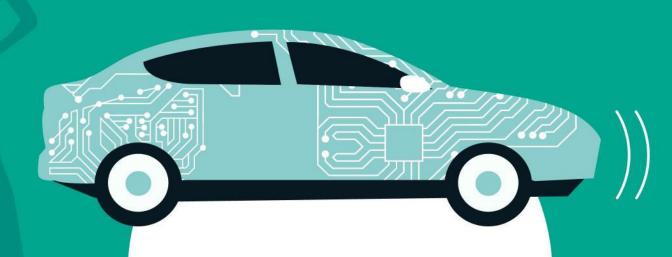
Basis: companies with at least one passenger car in fleet







CONNECTED VEHICLES, DIGITAL TOOLS AND ROAD SAFETY B. LCVs



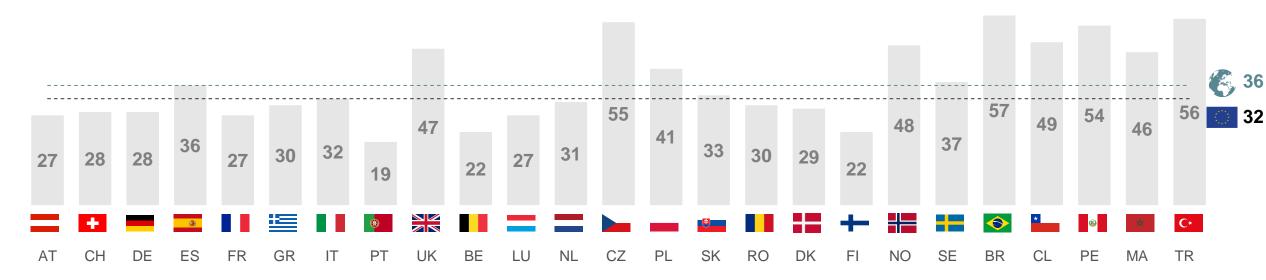
PROPORTION OF COMPANIES USING CONNECTED VEHICLES

LCVs

n %



PROPORTION OF COMPANIES USING CONNECTED VEHICLES FOR THEIR LCVs



Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

Basis: companies with corporate passenger cars / companies with corporate LCVs



PROPORTION OF COMPANIES USING CONNECTED VEHICLES

LCVs

n %



NET OF YES: YES, FOR ALL THE FLEET + YES, FOR PART OF THE FLEET

HOW TO READ THE RESULTS?

30% use connected vehicles for LCVs.



Is your fleet connected thanks to a telematic tool?

Telematics enables transmission of data to the fleet manager to monitor fuel consumption, driver behaviour, vehicle location, driver's impact on environment... from vehicles on the move. Data is transmitted by means of an original or after sales equipment or box installed in the vehicle. Telematics do not include data transmission by the mean of the users' smartphones.

Basis: companies with at least one LCV car in fleet



LCVs To locate vehicles or 34; improve vehicle security LCVs To improve drivers safety / behaviours To improve operational efficiency 25 To reduce fleet costs To avoid not allowed usage (e.g. for tax reasons) To reduce environmental impact To optimize car sharing





Thank you

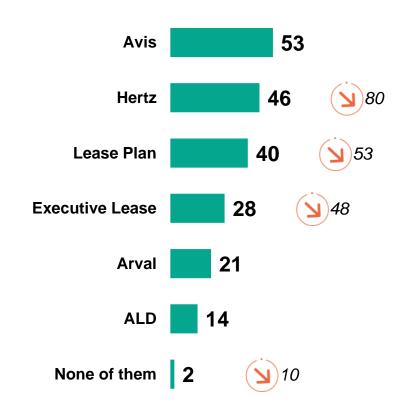




AWARENESS OF RENTING COMPANIES

In %









Which of the following Renting companies do you know, if only by name?

Basis: companies with corporate vehicles = 100%